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| 2 | GOPAL D LATTI GOKAK BELAGAVI KARNATAKA-591307 | GM_OTH | 1806 |
| 3 | ANIL MANAMANT SONNAD KATAGERI ATHANI BELAGAVI KARNATAKA-591304 | GM_BUR | 1807 |



| FEMALE CANDIDATES | | | |
|-------------------|--|--------------------|-----------------------|
| Sl. No. | Name & Address | Selection Category | NEW BUCKLE NO. (DYET) |
| | NEAR POLICE KATKOL, RAMDURG, BELAGAVI. | GM_OTH | 1821 |
| 4 | GEETA HADAPAD D/O SHIVANAND C HADAPAD, BADIGERI ONI, SATTIGERI AT/PO/SATTIGERI, SAUNDATTI BELAGAVI-591129 | GM_OTH | 1823 |
| 5 | NOORJAHAN JAFAR AT MASARAGUPPI, POST NERU (MASARAGUPPI), HUMTALI BELAGAVI-591309 | GM_OTH | 1824 |
| | SERMA WADDAN | GM_OTH | 1825 |

ಇದುವೇ ಮೂಲ ಪಟ್ಟಿಯಾಗಿದೆ. (ಸಿಬಿ) ಅಧಿಕಾರಿಗಳು ಈ ಪಟ್ಟಿಯ ವಿವರಗಳನ್ನು
 ಪರಿಶೀಲಿಸಿ ದಾ. 235(X)-550-24600-600-27000-650-29600-750-32600-850-360(X)-950-39800-11(X)-
 46400-47650 ರಲ್ಲಿ ಮತ್ತು ಸುಂಕ ಪಟ್ಟಿಯಲ್ಲಿ ಸಂಬಂಧಿಸಿದಂತೆ ಸೂಕ್ತ ಸುಂಕಗಳನ್ನು ಅಧಿಕಾರಿಗಳು
 ಪರಿಶೀಲಿಸಿ ಸೂಕ್ತ ಸುಂಕಗಳನ್ನು ಸಲ್ಲಿಸುವಂತೆ ಮಾಡುವುದು.



PRINCIPAL
 K. L. E. Society's
 G. I. Bagewadi College, Nipani.



Karnatak Lingayat Education Society, BELAGAVI.

0831-2404040 (4 Lines)
0831-2404555
Fax 0831-2404060

Web : <http://www.klesociety.org>
E-Mail : infodesk@klesociety.org

Office of the Board of Management
K.L.E. Society Belagavi-590001
(Karnataka State)

Ref No Est(3)/4740

Date 09/12/2020

LETTER OF APPOINTMENT

Ms. **Sukanya Madannayar** ^{M.Sc} had applied for the post of PRT Mathematics Teacher at K.L.E Society School, Ankali. He/she has been appointed for the said post. His/her service is subject to the following terms and conditions

Appointment

1. The service of the said employee shall be governed by the "KLE Society's Terms and Conditions of Service" as amended from time to time
2. The employee shall be appointed on probation for a period of one year. Provided that the appointing authority may reduce/extend the period of probation at their discretion
3. At the end of the probation period, the Appointing Authority shall issue an order declaring confirmation of service.
4. He/She has to submit the attested copies of his/her documents (such as educational qualification certificates, address proof & birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody
5. In case of false information he/she shall be liable for due legal action

Remuneration & Increments

1. You shall be paid consolidate salary of Rs 5850/- as basic +Rs 2250/- as HRA + Rs 900/- as CCA total of Rs. 9,000/- per month during the probationary period
2. He/She shall deposit an amount equivalent to one month salary with the Institution. The said deposit shall not carry any interest. The said deposit shall be refunded to him/her after retirement, termination or resignation (whichever is earlier).
3. In case he/she has done any misappropriation of funds, the deposit amount shall be forfeited.
4. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/her performance

Transfers & Retirement -

1. The employee is liable to be transferred/deputed from one institute/unit/department/section, branch etc of KLE Society to another and also to its sister institutions at the discretion of the Management.
2. The employee shall retire from service on completing 58 years. The management may reemploy on contract basis.

Conduct Rules

1. He/she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the management
3. He/she shall abide by the Code of Conduct as per the KLE Society's Rules. In case of misconduct he/she shall be subject to disciplinary action by the Institution/Society

Resignation

1. The employee desiring to resign must give notice of resignation in writing to the Appointing Authority through a proper channel
2. The teaching staff shall not ordinarily resign during the course of an academic year.
3. The notice period for resignation shall be
 - a) During Probation employee shall give one month's (30 days) notice or one month salary in lieu of notice.
 - b) After confirmation of service the employee shall give three month's (90 days) notice or salary in lieu of notice.
4. Until the resignation is accepted by the management and a relieving order is issued, he/she shall continue to be in service.



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G. I. Bagewadi College, Nipani.



ESTD : 2003
V.V.V. ATH
VIVEKANAND VIDYA VIKAS SANSTHE (R)
Tal. Athani
Laxmi Narayan Nagar, ATHANI-591304
Mobile : 9620396097
Dist. Belagavi

Ref. No. 15/2020-21

Date: 04-01-2020

APPOINTMENT ORDER

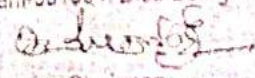
With reference to her application dated 6th January 2020
Miss Shruti Tatyasab. Patil MSC Bed here by informed that is appointed as a
Teacher in Mathematics Teacher in Vivekanand Vidya Vikas Sansthe's
S.D.Mekanamardi English Medium High School Athani from 10-01-2020.

She should note that her appointment is purely temporary basis
She Will be paid consolidated remuneration of Rs-21400 /- per month

She should report to duty within 5 days from the date of receipt
of this order. Failing to which her appointment stands cancelled. She should
produce the original certificates regarding educational qualification age ID proof
etc the time of joining duty for the purpose of verification to the principal
S.D.Mekanamardi Englis Medium High School Athani .

We would like to take this opportunity of wishing you all
happiness and prosperity throughout your association with us.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nionni

For, Vivekanand Vidya Vikas Sansthe
Athani-591304, Dist. Belagavi

With Best Wishes





Central Airmen Selection Board
Air Force, Barar Square,
Delhi Cantonment
New Delhi – 110010.

CASB/1401/2/T&E

22-01-2021

REG NO.: 1907056738
PSL : RMJDK19P
ROLL NO. : 1907577575
NAME : HRUTIK HALIJOLE
DATE OF BIRTH : 05-08-2000

**MAIN MEDICAL DUE CANDIDATE
CALL LETTER FOR ENROLMENT IN IAF
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



D. Candidate,

1. I am pleased to inform that you are provisionally being called as **MAIN MEDICAL DUE** candidate for enrolment in **GROUP 'Y' (MEDICAL ASSISTANT)** in the IAF, on **08-02-2021** (AS AIRMAN). You are hereby directed to report along with this Call Letter at **0530 hrs** on **08-02-2021** to **CO, 7 AIRMEN SELECTION CENTRE, NO.1 CUBBON ROAD, BENGALURU, KARNATAKA – 560001**.
2. **YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.**
3. **A list of Important instructions to be adhered to by you is annexed.**
4. **FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.**
5. **You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance (JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC).**
6. **If you are enrolled based on merit, medical fitness in pre enrolment medicals and available vacancies for Intake 01/2021, you have to depart to ATS, Belagavi directly from the Airmen Selection Centre (ASC) under your own arrangement. The enrolment process may take one full day to complete. You are therefore advised to finalise your departure from enrolling Airmen Selection Centre (ASC) to designated Training Institute accordingly and get your reservation done under own arrangement so as to reach respective Training Institute within 03 days from the date of enrolment. Entitled class Rail / Bus Fare will be reimbursed to the enrolled candidates on production of ticket(s) from ASC you have been enrolled at to ATS, Belagavi, on arrival at the Training Institute.**

- Annexures :**
1. Important instructions for Candidates
 2. COVID-19 Undertaking
 3. Form of Consent (for Candidates aged below 18 yrs only)
 4. Joining instructions is available on CASB website (www.airmenselection.cdac.in)

Note: This letter is digitally generated.


(Sumit Prasad)
Wg Cdr
OIC T&E Wing




PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

Placement Details of students | Deshpande Skilling Hubli

Inbox

Mallikarjun Patil

Aug 14, 2021, 3:33 PM (4 days ago)

to me, K.N.

Dear Sir,

I am Happy to share with you Students placement details of KLE's G I Bagewadi Arts, Science and Commerce college Nipani. Total 18 have got admission to **Deshpande Skilling Hubli**, In that 12 students have placed successfully, 3 students are pursuing fellowship and 3 students have not Joined the training due to their personal problem. Please find the details below.

Thanks for your support and encouragement. We are Looking forward to great support from you to create a bigger impact for rural and semi urban youth by skilling them on Employability Skills to fill the gap of graduates and industries.

| Roll No. | Title | STUDENT NAME | Cohort | Gender | Program | District | State | Pin code | Email | Phone No. | Mobile No. | Status | Company Name | Salary | Designation | Location |
|------------|-------|--------------------|--------|--------|---------|----------|-----------|----------|------------------------------|------------|------------|--------|------------------------------|--------|-------------|-----------|
| HB20010071 | Ms | Poonam Khot | DSF-01 | Female | DSF | Belagavi | Karnataka | 591215 | poonamdsf0071@detedu.org | 8600233034 | 8861813974 | Placed | Fidelity | 25000 | Analyst | Bengaluru |
| HB20010072 | Ms | Sanjeevini Hasure | DSF-01 | Female | DSF | Belagavi | Karnataka | 591225 | sanjeevinidsf0072@detedu.org | 8147919408 | 6366344232 | Placed | Fidelity | 25000 | Analyst | Bengaluru |
| HB20010073 | Ms | Bhagyashri Bedkiha | DSF-01 | Female | DSF | Belagavi | Karnataka | 591215 | bhagyashridsf0073@detedu.org | 6361555924 | 9972209797 | Placed | Fidelity | 25000 | Analyst | Bengaluru |
| HB20010083 | Mr | Pushpadant Upadhye | DSF-01 | Male | DSF | Belagavi | Karnataka | 591237 | pushpadantdsf0083@detedu.org | 9341243742 | 8792626221 | Placed | Fidelity | 25000 | Analyst | Bengaluru |
| HB20010084 | Ms | Pooja Patil | DSF-01 | Female | DSF | Belagavi | Karnataka | 591215 | poojadsf0084@detedu.org | 8970167237 | 9535378256 | Placed | Deshpande Education al Trust | 13000 | Trainer | Hubballi |

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G. I. Bagewadi College Nipani



| | | | | | | | | | | | | | | | | |
|----------------|----|------------------------------|------------|------------|-----|--------------|---------------|------|-----------------------------------|----------------|----------------|--------|--|-----------|-------------------------|---------------|
| HB2001 0224 | Ms | Meena kshi Gurav | DSF -01 | Fem ale | DSF | Belag avi | Karnat aka | 5913 | meenakshidsf0224@ detedu.org | 997221 1761 | 953584 7667 | Placed | Fidelity | 2500 0 | Analyst | Benga luru |
| HB2001 0225 | Ms | Priyank a Kesark ar | DSF -01 | Fem ale | DSF | Belag avi | Karnat aka | 5912 | priyankadsf0225@det edu.org | 776025 3335 | 953583 8304 | Placed | Fidelity | 2500 0 | Analyst | Benga luru |
| HB2001 0226 | Ms | Jyoti Sarapur e | DSF -01 | Fem ale | DSF | Belag avi | Karnat aka | 5912 | jiyotidsf0226@detedu .org | 973197 9539 | 914867 3379 | Placed | iMerit Technolog y Services Pvt. Ltd. | 135 00 | Non Voice Process | Hubba lli |
| HB2001 0227 | Ms | Seema Datawa de | DSF -01 | Fem ale | DSF | Belag avi | Karnat aka | 5912 | seemadsf0227@deted u.org | 996070 2350 | 930705 6949 | Placed | Fidelity | 2500 0 | Analyst | Benga luru |
| HB2001 0079 | Ms | Komal Vite | DSF -02 | Fem ale | DSF | Belag avi | Karnat aka | 5912 | komalidsf0079@deted u.org | 963230 6832 | 767648 5294 | Placed | Fidelity | 2500 0 | Analyst | Benga luru |
| HB2001 0230 | Ms | Deepali Patil | DSF -02 | Fem ale | DSF | Belag avi | Karnat aka | 5912 | deepali2020dsf0230 @detedu.org | 938031 3630 | 988600 3306 | Placed | Fidelity | 2500 0 | Analyst | Benga luru |
| HB2001 0647 | Ms | Mayuri Babar | DSF -02 | Fem ale | DSF | Belag avi | Karnat aka | 4912 | mayuri2020dsf0647 @detedu.org | 886141 0942 | 821758 5539 | Placed | HGS | 140 00 | Voice Process | Benga luru |

**Regards,
Mallikarjun Patil
Program Associate
Deshpande Skilling
Deshpande Foundation, Hubli**

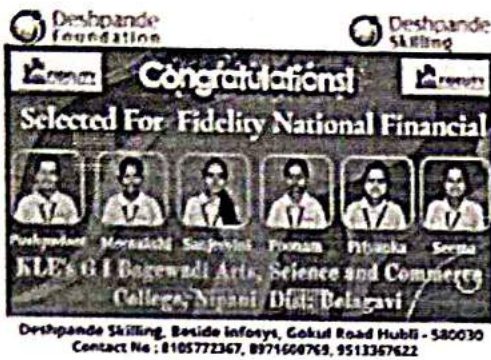
**mallikarjun.sp9377@gmail.com
Contact No: +918105772367**

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G. I. Bagewadi College, Nipani.



use of, or taking of any action in reliance upon, this information by entities other than the intended recipient is prohibited. If you receive this in error, please contact the sender and delete the material from your E-mail system..

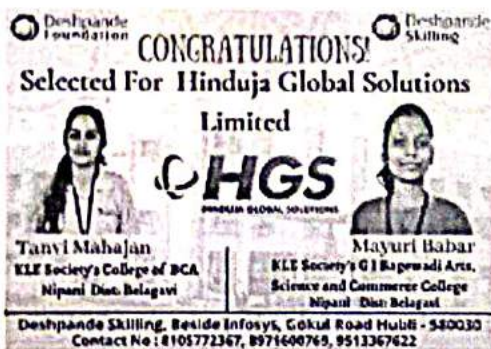
5 attachments



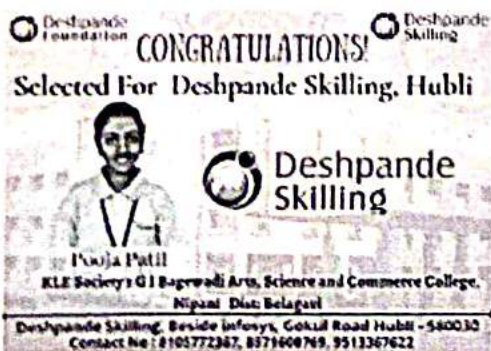
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Pooja Patil.png
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KLE Nipani Placement Details.xlsx
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G. I. Bagewadi College, Nipani.



Ref:FNFI/OFF/2021/063

Date:04-Feb-2021

Pushpadant Upadhye

H.no.3203, Diwanji Galli, Nippani

Sub: Letter of Offer with FNF India Private Limited

Dear Pushpadant Upadhye,

We are pleased to inform you that you are appointed as **Analyst - Operations** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. 188556/- (Rupees One Lakh Eighty Eight Thousands Five Hundred Fifty Six Only).

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

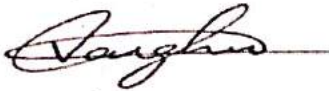
We request you to join us on or before **04-Feb-2021** and report to

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

Yours Sincerely,
For FNF India Pvt Ltd



Varghese C O
Senior Manager - Human Resources



PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nippani.

Document Ref. no. FNF_HR_Increment_001

Restricted



FNF INDIA PRIVATE LIMITED

CIN:U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web:www.fnfindia.in



| Salary Structure | | |
|--|---------------------------|---------------|
| Name: Pooja Patil | Program: Academics | |
| Particulars | Annually | Monthly |
| Basic | 1,56,192 | 13,016 |
| Gross Salary (A) | 1,56,192 | 13,016 |
| Deductions | | |
| P.F. (Employees Contribution 12% of Basic or Rs 1800/- whichever is less | 18,743 | 1,562 |
| ESIC (Employees Contribution @0.75% of Gross salary) | 1,171 | 98 |
| Professional Tax- standard | - | - |
| Income Tax * | - | - |
| Total Deductions(B) | 19,914 | 1,660 |
| NET PAY(A-B) | 1,36,278 | 11,356 |
| Additions | | |
| P.F. (Employers Contribution 12% of Basic or Rs 1800/- whichever is less | 18,743 | 1,562 |
| ESIC (Employers Contribution @3.25% of Gross salary) | 5,076 | 423 |
| Total Additions(C) | 23,819 | 1,985 |
| CTC(A+C) | 1,80,011 | 15,001 |
| Note: * Based on prevailing income tax saving practices, your salary structure is subject for changes. Changes if any, will be communicated | | |

Accepted _____

(Employee Signature)


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



Office 1- Next to Infosys , New Airport road, Gokul Road , Hubballi 580030.

Office 2 - DCSE Building ▪ BVBCET Campus, Vidyanagar, Hubballi 580031, Phone: 2378500

Ref:FNFI/OFF/2021/293

Date:22-Feb-2021

Komal Vite

A/P Koganoli, Halsiddnath Nagar

Sub: Letter of Offer with FNF India Private Limited

Dear Komal Vite,

We are pleased to inform you that you are appointed as **Analyst - Operations** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. **188556/- (Rupees One Lakh Eighty Eight Thousands Five Hundred Fifty Six Only)**.

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

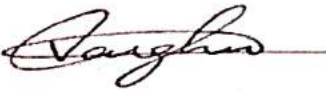
We request you to join us on or before **22-Feb-2021** and report to **Cessna 2 - 6th, 7th & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore - 560103**

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

Yours Sincerely,
For FNF India Pvt Ltd



Varghese C O
Senior Manager - Human Resources



PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

Document Ref. no. FNF_HR_Increment_001

Restricted



FNF INDIA PRIVATE LIMITED

Cessna 2 - 6th, 7th & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore - 560103

CIN:U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web:www.fnfindia.in

Annexure - I

Your compensation package consists of monthly and annual benefits as mentioned below

| CTC Break UP | | |
|----------------------------------|--------------|---------------|
| Components | Monthly CTC | Annual CTC |
| Basic Salary* | 15001 | 180012 |
| HRA | - | - |
| Special Allowances | 217 | 2604 |
| Gross Salary | 15218 | 182616 |
| Company's contribution to PF | - | - |
| Company's contribution to ESI** | 495 | 5940 |
| Annual CTC | 15713 | 188556 |
| Incentives / Benefits | | |
| Performance Bonus / Incentive*** | 2500 | 30000 |
| Leave encashment | 625 | 7500 |
| Bonus | 1250 | 15000 |
| Attendance Incentive | 500 | 6000 |
| Transport Allowance | 3000 | 36000 |
| Mediclaime & Life insurance | 930 | 11160 |
| Gratuity | 721 | 8652 |
| Total CTC | 25239 | 302868 |
| Deductions | | |
| Employee Contribution to EPF | - | - |
| Employee Contribution to ESI | 114 | 1368 |
| Medical insurance | 200 | 2400 |
| Professional Tax | 200 | 2400 |
| Total Deductions | 514 | 6168 |
| Net Salary | 15954 | 191448 |

* Performance Bonus payout based on individual performance

** Leave Encashment is done on an annual basis subject as per company policy

Note:

* Performance Bonus / Incentive will be paid based on designation & department

** Annual Variable pay will be paid based on designation & department

*** Leave Encashment & Transport Allowance are payable as per Company policy

**** Bonus & Gratuity will be paid as per Bonus Act 1965 & Payment of Gratuity Act 1972 respectively

***** Flexi Benefit Plan options are given based on Annual CTC (Slab wise)

Additional Employee Benefits:

Attendance Incentive & Night Shift Allowance are payable as per Company Policy

Medical Insurance Coverage

Life Insurance Coverage

CTC Structure, Benefits and Allowance can change subject to discretion of the Management



 Varghese C O
 Senior Manager - Human Resources


PRINCIPAL
 K. L. E. Society's
 G. I. Bagewadi College, Nipani.

FNF INDIA PRIVATE LIMITED

Cessna 2 - 6th, 7th & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore - 560103

CIN:U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web:www.fnfindia.in

Candidate Interview Status



| | |
|-------------------|---|
| Employee ID | INT112020231990 |
| Employee Name | MayuriSadalge |
| Date Of Interview | 06-11-2020 13:33:25 |
| Process | BFL BFL Outbound Outbound Sales |
| Interviewed By | Anjali A |
| Offered Salary | 13000 |
| Date Of Joining | 08-11-2020 |
| Stipend | INR 1000 For 10 Days, w.e.f Date Of Joining, This will be payable only on Successful completion of training and certification |

Checklist of the documents that needs to be submitted at the time of joining:

- Identity Proof / Address Proof i.e. Adhar Card
- 10th Passing Certificate / Mark Sheet
- 12th Passing Certificate / Mark Sheet
- Graduation Proof
- Experience Proof (Appointment Letter / Offer Letter & Experience Letter / Reliving Letter & Salary Slip / Last 3 Month Bank Statement)
- Adhar Card is also mandatory for opening of Bank Account / PF Registration / ESIC Registration
- Blood Group Report

NOTE:

- It is important to bring the Original documents on the day of Joining
- All original documents need to be uploaded on the link received on your Mail ID / Phone Number
- For Updating Existing Bank Account (Cancel Cheque / Bank Statement / Passbook Copy) are required

(This document does not need any Signatures)

CAUTION:

- COGENT E-SERVICES DOES NOT CHARGE ANY RECRUITMENT FEES OR DEPOSIT IN RETURNS OF JOB OFFERS FROM APPLICANTS.
- NO THIRD PARTY IS AUTHORIZED ON BEHALF OF THE COMPANY TO MAKE EMPLOYMENT OFFERS, REFERENCES OR PLACEMENT OF CANDIDATES.
- PLEASE CONTACT ON 9891886100 IF ANY ONE ASK FOR FAVOUR AGAINST THE JOB PLACEMENT.


PRINCIPAL
 K. L. E. Society's
 G. I. Bagewadi College Nipani.



Candidate Interview Status



| | |
|-------------------|---|
| Employee ID | INT112020231989 |
| Employee Name | PratikshaSuryavanshi |
| Date Of Interview | 06-11-2020 13:27:06 |
| Process | BFL BFL Outbound Outbound Sales |
| Interviewed By | Anjali A |
| Offered Salary | 13000 |
| Date Of Joining | 07-11-2020 |
| Stipend | INR 1000 For 10 Days, w.e.f Date Of Joining, This will be payable only on Successful completion of training and certification |

Checklist of the documents that needs to be submitted at the time of joining:

- Identity Proof / Address Proof i.e. Adhar Card
- 10th Passing Certificate / Mark Sheet
- 12th Passing Certificate / Mark Sheet
- Graduation Proof
- Experience Proof (Appointment Letter / Offer Letter & Experience Letter / Reliving Letter & Salary Slip / Last 3 Month Bank Statement)
- Adhar Card is also mandatory for opening of Bank Account / PF Registration / ESIC Registration
- Blood Group Report

NOTE:

- It is important to bring the Original documents on the day of Joining
- All original documents need to be uploaded on the link received on your Mail ID / Phone Number
- For Updating Existing Bank Account (Cancel Cheque / Bank Statement / Passbook Copy) are required

(This document does not need any Signatures)

CAUTION:

- COGENT E-SERVICES DOES NOT CHARGE ANY RECRUITMENT FEES OR DEPOSIT IN RETURNS OF JOB OFFERS FROM APPLICANTS.
- NO THIRD PARTY IS AUTHORIZED ON BEHALF OF THE COMPANY TO MAKE EMPLOYMENT OFFERS, REFERENCES OR PLACEMENT OF CANDIDATES.
- PLEASE CONTACT ON 9891886100 IF ANY ONE ASK FOR FAVOUR AGAINST THE JOB PLACEMENT.


PRINCIPAL
 K. L. E. Society's
 G. I. Bagewadi College, Nipani.



BHALKESHWAR SUGARS LTD.,

Reg. Office, Basaveshwar Chowk, Near I.B. Bhalki - 585 328 BIDAR, Karnataka, India
Factory at : Madkatti Cross, Bajolga. Tq. Bhalki Dist. Bidar



Office Ph.: 08484-269624

: 08484-269625

H.O.Ph.: 08484-262525

Email : bhalkeshwarsugars@gmail.com

AN INTEGRATED COMPLEX, FOR SUGAR, POWER, DISTILLERY & BIO-COMPOST

Ref. No.

Date :

BSL/HR/Distillery/ /2020-21

Date: 13/06/2020

OFFER LETTER

To

Mr. Balkrishna Arun Patil,

At Post: Budihal Yamgarni,

Tq: Chickodi

Dist: Belgaum-591241

M No: 7353088823

E-mail: balkrishnapatil7622@gmail.com

Dear Sir,

With reference to your application and subsequent interview had with us, we are pleased to offer you for the post "Shift Chemist" on the terms and conditions discussed and mutually agreed at the time of interview.

Your salary may be as discussed in the interview. The detailed appointment letter will be given to you after the joining your duty. You may join the duty immediately.

Please acknowledge acceptance order on duplicate copy.


AGM [Distillery]




Director


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.





SRSL/HR/APP/2020/357

December 03, 2020

Strictly Confidential

Mr. Gurunath Arekar

At: Nippani Tal: Chokkodi

Dist : Belgaum

Karnataka

Mobile: +91 7892075399

Dear Mr.Gurunath,

LETTER OF APPOINTMENT

This is in continuation of our letter of offer dated November 26, 2020; we are pleased to take you as Trainee Chemist (WTP & RO/DM) with effect from December 03, 2020 on the following terms & conditions.

Period of Training:

1. You will be under training for a period of one year from the date of your joining. During the course of your training, you will carry out all directions and instructions issued to you by the Company, its officers and representatives. The Company will expect you to give utmost attention to the learning and acquiring the skills required to perform independently on completion of training period. Please note that you will continue to be on training till such date that you are informed in writing regarding your absorption in the service of the Company by the management.

Salary and Perks:

2. You shall be entitled to the Salary, Perquisites and Benefits as per Annexure-1 attached to this letter.

Leave facility:

3. You will be entitled for leave benefits as applicable for employees at trainee category on pro-rata basis.

Medical fitness:

4. This appointment is subject to your being found medically fit by our authorized Doctor and you will willingly undergo medical examination whenever directed by the Management.

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



Shree Renuka Sugars Limited

Registered Office : 2nd/3rd Floor • Kanakshree Arcade • CTS No. 10634 • JNMC Road • Nehru Nagar • Belagavi 590 016 • Karnataka • India
P: +91 831 2404000 F: +91 831 2404961 E: belgaum@renukasugars.com W: www.renukasugars.com • Corporate Identification No. : L01542KA1995A EDI 19046

Annexure - 1

SRSI/HR/APP/2020/357

December 01, 2020

Name : **Mr. Gurunath Arekar**
Designation : Trainee Chemist (WTP & RO/DM)
Band : Trainees
Grade : TR 2
Location : Panchaganga
Date of Joining : December 03, 2020

| Sl. No. | Particulars | Per Month (Rs.) | Per Annum (Rs.) |
|---------|---------------------------|-----------------|-----------------|
| 1 | Basic | 6,500 | 78,000 |
| 2 | HRA | 325 | 3,900 |
| 3 | Special Allowance | 5,806 | 69,672 |
| | GROSS SALARY | 12,631 | 151,572 |
| 4 | PF (Company contribution) | 1,477 | 17,724 |
| 5 | Mediclaime | 292 | 3,504 |
| | COST TO COMPANY | 14,400 | 172,800 |

* Payable as per The Payment of Gratuity Act, 1972.

Other Facilities:

- Leave encashment as per the Company Policy
- Other facilities as per the Company Policy


Jitendra Sharma
Senior Vice President (HR)


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi Collogo, Nipani.

2020-21

Dear Sir,
Greetings..!!!

We thank you for your support for the virtual interview which we conducted in the last week for B.Sc graduates.

We are pleased to inform you that, 1 B.Sc (Chemistry) student of your college have got selected in the interview. Details of the candidate as appended below.

| Sl No. | Candidate Name | Designation | College | Job Location | Annual CTC | Joining Date |
|--------|-----------------|-------------------------------|---------------------------------------|--|------------|-------------------|
| 1 | Gurunath Arekar | Trainee Chemist (WTP & RO/DM) | KLE'S Degree College Nippani. Belgaum | Shree Renuka Sugars Ltd.Panchaganga Unit. Inchalkaranji. | 172800 | 3rd December 2020 |

Please inform candidate to join their duty on given date in the above table.

Note: Offer letter of the employment will be issued to the candidate on the date of joining through our unit HR Department.

Feel free to contact me for any query.

Regards,
Vithal Asode
Asst.Manager HR

Shree Renuka Sugars Ltd.,
Kanakshree Arcade, 2nd, 3rd floor,
CTS No. 10634, JNMC Road, Nehru Nagur,
BELGAUM. 590 010
Off: +91-831-2404000 Extn : 4825
Mobile : 8722083985
Website : <http://www.renukasugars.com>


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



19-July-2021

202021

HRD/InfosysBPM/1002228218

Mr. Aniket Jadhav

#532 Koshti Galli, Kurli, Belgaum

STRICTLY PRIVATE & CONFIDENTIAL

Dear Aniket Jadhav,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | |
|---------------------------|---|-------------------|
| a) Role | : | Process Executive |
| b) Role designation | : | Process Executive |
| c) Job Level | : | 2B |
| d) Date of Joining | : | 21-July-2021 |
| e) Location of Posting | : | Pune |
| f) Gross Salary per month | : | Rs. 16944/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



APPENDIX I

| COMPENSATION DETAILS | |
|---|-------------------------|
| Name | Aniket Badhe |
| Role Description | Process Executive |
| Job Level | 2B |
| Date of Joining | 11-July-2021 |
| Location of Posting | Pune |
| Fixed Components | Amount in INR per month |
| Basic | 10888 |
| Fixed Dearness Allowance (FDA) | 1100 |
| House Allowance (HRA)* | 527 |
| Sub Total 1 | 12515 |
| Statutory Components | |
| Company Contribution to Provident Fund | 1434 |
| Gratuity | 575 |
| Bonus | 2300 |
| Sub Total 2 | 4309 |
| Gross Salary per month = Sub Total 1+2 | 16944 |
| Total Annual CTC | 203328 |

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause I of this letter

| | |
|---|---------------|
| Voice Allowance (paid monthly on individual performance and allocation to a voice process) | Rs 2500 |
| Shift Allowance (paid monthly if you are working in night shift) | As applicable |

* House Allowance (HRA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

| | | | |
|---|---|--|---|
| Offered by: Date: 10-July-2021 Sign your name Anamika Singh Print your name 9012705 HRD Emp No. Dept. Name | Candidate: Date: _____, 20____ Sign your name Aniket Badhe Print your name | SAP data provided by: Date: _____, 20____ Sign your name Print your name Emp No. Dept. Name | SAP data updated by: Date: _____, 20____ Sign your name Print your name Emp No. Dept. Name |
|---|---|--|---|



APPENDIX 2

Deductions*

| Deduction | Description | Month of Deduction | Approximate Amount |
|------------------------------------|---|---|------------------------|
| Mysore Accommodation | Accommodation provided in Mysore during the training period will be charged | 13 th /14 th month from joining | Up to Rs. 133/day* |
| Transport** (based on location) | The transport rates depend on the distance travelled | Monthly | Rs. 250** - Rs. 1085** |

*The amounts mentioned above are indicative and may vary based on location of posting.

**The above amounts are subject to change.

The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.



HRD/InfosysBPM/1000977059

02-June-2021

Mr. Rohan Devakate

2-020-21

#1637 B Jyatrai vee, Nipani

STRICTLY PRIVATE & CONFIDENTIAL

Dear Rohan Devakate,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | |
|---------------------------|---|-------------------|
| a) Role | : | Process Executive |
| b) Role designation | : | Process Executive |
| c) Job Level | : | 2B |
| d) Date of Joining | : | 04-June-2021 |
| e) Location of Posting | : | Pune |
| f) Gross Salary per month | : | Rs. 16944/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs. 1000 with your 2nd month's salary.


PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.



You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

14. Other Terms & Conditions

- You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.
- All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.
- You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.
- You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.
- Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur
Head Human Resource Development – BPM
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come. Yours
sincerely,

Dependra Mathur

Dependra Mathur
Head Human Resource Development – BPM

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.



APPENDIX 1

| COMPENSATION DETAILS | |
|---|-------------------------|
| Name | Rohan Devakate |
| Role Designation | Process Executive |
| Job Level | 2B |
| Date of Joining | 04-June-2021 |
| Location of Posting | Pune |
| Fixed Components | Amount in INR per month |
| Basic | 10848 |
| Fixed Dearness Allowance (FDA) | 1100 |
| Basket of Allowances (BOA)* | 597 |
| Sub Total 1 | 12545 |
| Statutory Components | |
| Company Contribution to Provident Fund | 1434 |
| Gratuity | 575 |
| Bonus | 2390 |
| Sub Total 2 | 4399 |
| Gross Salary per month - Sub Total 1+2 | 16944 |
| Total Annual CTC | 203328 |

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

| | |
|---|---------------|
| Voice Allowance (paid monthly on individual performance and allocation to a voice process) | Rs 2500 |
| Shift Allowance (paid monthly if you are working in night shift) | As applicable |

* Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

| | | | |
|--|---|--|---|
| Offered by: Date: 02-June-2021 <hr/> Sign your name Anamika Singh <hr/> Print your name 9016703 HRD <hr/> Emp No. Dept.. Name | Candidate: Date: _____, 20____ <hr/> Sign your name Rohan Devakate <hr/> Print your name | SAP data provided by: Date: _____, 20____ <hr/> Sign your name <hr/> Print your name <hr/> Emp No. Dept.. Name | SAP data updated by: Date: _____, 20____ <hr/> Sign your name <hr/> Print your name <hr/> Emp No. Dept.. Name |
|--|---|--|---|



APPENDIX 2

Deductions*

| Deduction | Description | Month of Deduction | Approximate Amount |
|---------------------------------|---|---|------------------------|
| Mysore Accommodation | Accommodation provided in Mysore during the training period will be charged | 13 th /14 th month from joining | Up to Rs. 133/day* |
| Transport** (based on location) | The transport rates depend on the distance travelled | Monthly | Rs. 250** - Rs. 1085** |

*The amounts mentioned above are indicative and may vary based on location of posting.

**The above amounts are subject to change.

The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.



HRD/InfosysBPM/1002220185

16-July-2021

Mr. Samarth Shiraganve

#628, bhoje galli, near kvg bank , Bhoj

STRICTLY PRIVATE & CONFIDENTIAL

Dear Samarth Shiraganve,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

| | | |
|---------------------------|---|-------------------|
| a) Role | : | Process Executive |
| b) Role designation | : | Process Executive |
| c) Job Level | : | 2B |
| d) Date of Joining | : | 19-July-2021 |
| e) Location of Posting | : | Pune |
| f) Gross Salary per month | : | Rs. 16944/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College Nipani.



You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

14. Other Terms & Conditions

- You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.
- All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.
- You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.
- You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.
- Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur
Senior Vice President & Head Human Resource Development – BPM
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come. Yours
sincerely,

Dependra Mathur

Dependra Mathur
Senior Vice President & Head Human Resource Development – BPM

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.



APPENDIX 1

| COMPENSATION DETAILS | |
|---|--------------------------------|
| Name | Samarth Shiraganve |
| Role Designation | Process Executive |
| Job Level | 2B |
| Date of Joining | 19-July-2021 |
| Location of Posting | Pune |
| Fixed Components | Amount in INR per month |
| Basic | 10848 |
| Fixed Dearness Allowance (FDA) | 1100 |
| Basket of Allowances (BOA)* | 597 |
| Sub Total 1 | 12545 |
| Statutory Components | |
| Company Contribution to Provident Fund | 1434 |
| Gratuity | 575 |
| Bonus | 2390 |
| Sub Total 2 | 4399 |
| Gross Salary per month - Sub Total 1+2 | 16944 |
| Total Annual CTC | 203328 |

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

| | |
|--|---------------|
| Voice Allowance (paid monthly on individual performance and allocation to a voice process) | Rs 2500 |
| Shift Allowance (paid monthly if you are working in night shift) | As applicable |

* Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

| | | | |
|--|---|---|--|
| Offered by: Date: 16-July-2021 _____ Sign your name Anamika Singh _____ Print your name 9016703 HRD _____ Emp No. Dept. Name | Candidate: Date: _____, 20____ _____ Sign your name Samarth Shiraganve _____ Print your name | SAP data provided by: Date: _____, 20____ _____ Sign your name _____ Print your name _____ Emp No. Dept. Name | SAP data updated by: Date: _____, 20____ _____ Sign your name _____ Print your name _____ Emp No. Dept. Name |
|--|---|---|--|



APPENDIX 2

Deductions*

| Deduction | Description | Month of Deduction | Approximate Amount |
|------------------------------------|---|---|------------------------|
| Mysore Accommodation | Accommodation provided in Mysore during the training period will be charged | 13 th /14 th month from joining | Up to Rs. 133/day* |
| Transport** (based on location) | The transport rates depend on the distance travelled | Monthly | Rs. 250** - Rs. 1085** |

*The amounts mentioned above are indicative and may vary based on location of posting.

**The above amounts are subject to change.

The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.





Government of Karnataka
Police Department

No. 86/RECT-2/2019-20

ಈಗಾಗಲೇ 1,55,555ಕ್ಕೂ ಅಧಿಕ ಸ್ಪರ್ಧಾರ್ಥಿಗಳು JOIN ಆಗಿರುವ
SR WORLD ಟೆಲಿಗ್ರಾಂ ಗ್ರೂಪ್ ಗೆ ನೀವು Join ಆಗಿ,
ಲಿಂಕ್ ಗಾಗಿ 9538781570ಗೆ ವಾಟ್ಸಾಪ್ ಮಾಡಿ.

Office of the
Additional Director General of Police,
Recruitment,
Carlton House, Palace Road,
Bengaluru, Date:28.10.2020.

Sub: Recruitment to the post of Spl. Reserve Sub-Inspector (KSRP) (Men) (Non-Hyderabad-Karnataka) including In-Service - reg.

Ref: 1] Notification No: 86/RECT-2/2019-20, Dated: 29.08.2019.

2] Revised Provisional Select List bearing No: 86/RECT-2/2019-20,
dated: 08.07.2020.

3] Affidavits dated: 14.10.2020, 15.10.2020, 16.10.2020, 17.10.2020,
21.10.2020 & 22.10.2020 of Sri. Bharatesh Bhimanna Magadumm, Sri. Amar
S Mugale, Sri. Mahesh Gonda. Sri. Thyagaraj M, Sri. Rajendraprasad M, Sri.
Manjunath Laxman Tirakannavar, Sri. Chittaranjan, Sri. Ningappa
Karakannanavar, Sri. Narayan Madhugiri, Sri. Pramod H S, Sri. Mahesh Sankh,
Sri. Lithin S N, Sri. Puneeth Kumar B T, Sri. Basavaraj Vitthal Mellikeri, Sri.
Pradeep Kumar B K, Sri. Yuvaraja K & Sri. Shivanand Singannavar.

PROVISIONAL SELECT LIST

1. In pursuance to the Notification dated:29.08.2019 cited at reference-1, recruitment process to fill up 40 posts of Spl. Reserve Sub-Inspector (KSRP) (Men) (Non-Hyderabad-Karnataka) including In-Service was initiated. After completing the recruitment process as per all the procedures laid down in the Cadre and Recruitment Rule, 2009, Revised Provisional Select List was published cited at reference-2.

2. Seventeen candidates who were selected for both the posts i.e., Sub-Inspector of Police (Civil) and Spl. Reserve Sub-Inspector (KSRP) namely Sri. Bharatesh Bhimanna Magadumm, Sri. Amar S Mugale, Sri. Mahesh Gonda. Sri. Thyagaraj M, Sri. Rajendraprasad M. Sri. Manjunath Laxman Tirakannavar, Sri. Chittaranjan, Sri. Ningappa Karakannanavar, Sri. Narayan Madhugiri, Sri. Pramod H S, Sri. Mahesh Sankh, Sri. Lithin S N, Sri. Puneeth Kumar B T, Sri. Basavaraj Vitthal Mellikeri, Sri. Pradeep Kumar B K, Sri. Yuvaraja K & Sri. Shivanand Singannavar have expressed their unwillingness to join the post of Spl.RSI (KSRP) as per their affidavits cited at reference-3. Accordingly, considering the request of the above Seventeen candidates, their candidature was cancelled vide order No.86/Rect-2/2019-20, dated:28.10.2020.

3. Due to the cancellation of candidature of Seventeen candidates, Seventeen posts in Spl. Reserve Sub-Inspector have remained unfilled. In order to fill up the Seventeen posts this Provisional Select List is being published with the following conditions.



- a) This list is subject to the outcome of the results in the medical examination to be held by a Medical Board constituted as per the rules.
- b) The fact that the name of the candidate figures in this list does not give him any legal right for appointment to the post which will be dependent on the aforesaid conditions.
- c) This select list is subject to the final decision of the Hon'ble Karnataka State Administrative Tribunal/ Hon'ble High Court of Karnataka / Hon'ble Supreme Court of India.

A. PROVISIONAL SELECT LIST FOR THE POST OF Spl. RESERVE SUB-INSPECTOR (KSRP) (MEN) (MERITWISE)

| SL. NO. | APPN. NO. | ROLL NO. | NAME | MARKS SECURED | | TOTAL | SELECTED CATEGORY |
|---------|-----------|----------|-------------------------|---------------|-------|-------|-------------------|
| | | | | P1 | P2 | | |
| 1 | 1757545 | 3604023 | SUNIL B C | 33 | 132 | 165 | GM_OTH |
| 2 | 1764548 | 3601313 | SHIVARAJ BHIRADE | 27 | 138 | 165 | GM_RUR |
| 3 | 1751838 | 3602287 | SIDDARAJ ATHANI | 30 | 135 | 165 | GM_RUR |
| 4 | 1761247 | 3600313 | RAHULREDDY | 31 | 133.5 | 164.5 | GM_OTH |
| 5 | 1758185 | 3600105 | VINOD G | 32.5 | 132 | 164.5 | GM_OTH |
| 6 | 1755476 | 3601276 | SANGAMESH BAICHABAL | 36.5 | 127.5 | 164 | 3B_RUR |
| 7 | 1760822 | 3603361 | RAYAPPA SHANKAR GANIGER | 36.5 | 127.5 | 164 | 2A_OTH |
| 8 | 1763644 | 3605424 | ADHARSHAKUMARA G R | 29.5 | 133.5 | 163 | 3A_KAN |
| 9 | 1759883 | 3600681 | SHRISHAIL KENCHANNAVAR | 32 | 130.5 | 162.5 | 2A_OTH |
| 10 | 1751156 | 3600688 | MAHESH S CHOWDHARI | 35 | 127.5 | 162.5 | 3A_RUR |
| 11 | 1758526 | 3606271 | SANJAY K R | 29 | 133.5 | 162.5 | 2A_OTH |
| 12 | 1766926 | 3606069 | RAKESH BHAJANTRI | 32 | 126 | 158 | SC_OTH |
| 13 | 1760241 | 3602819 | BASAGOUD NERLI | 28.5 | 114 | 142.5 | GM_EXS |
| 14 | 1752947 | 3602170 | SHEKHARAPPA MANGOONI | 28.5 | 112.5 | 141 | GM_EXS |

ಈಗಾಗಲೇ 1,55,555ಕ್ಕೂ ಅಧಿಕ ಸ್ಪರ್ಧಾರ್ಥಿಗಳು JOIN ಆಗಿರುವ
SR WORLD ಟೆಲಿಗ್ರಾಂ ಗ್ರೂಪ್ ಗೆ ನೀವು Join ಆಗಿ,
ಲಿಂಕ್ ಗಾಗಿ 9538781570ಗೆ ವಾಟ್ಸಾಪ್ ಮಾಡಿ.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



B. PROVISIONAL SELECT LIST FOR THE POST OF Spl. RESERVE SUB-INSPECTOR (KSRP) (MEN) (INSERVICE) (MERITWISE)

| SL. NO. | APPN. NO. | ROLL NO. | NAME | MARKS SECURED | | TOTAL | SELECTED CATEGORY |
|---------|-----------|----------|-----------------|---------------|-------|-------|-------------------|
| | | | | P1 | P2 | | |
| 1 | 1764656 | 3604201 | MOHAN K K | 34.5 | 118.5 | 153 | GM_OTH |
| 2 | 1764007 | 3605286 | RAGHAVENDRA M K | 36 | 117 | 153 | GM_OTH |
| 3 | 1764742 | 3605246 | KUMARA V C | 30.5 | 115.5 | 146 | 2A_RUR |

ಈಗಾಗಲೇ 1,55,555ಕ್ಕೂ ಅಧಿಕ ಸ್ಪರ್ಧಾರ್ಥಿಗಳು JOIN ಆಗಿರುವ
SR WORLD ಟೆಲಿಗ್ರಾಂ ಗ್ರೂಪ್ ಗೆ ನೀವು Join ಆಗಿ,
ಲಿಂಕ್ ಗಾಗಿ 9538781570ಗೆ ವಾಟ್ಸಾಪ್ ಮಾಡಿ.



Additional Director General of Police,
Recruitment and Chairman,
Spl.RSI (KSRP) Recruitment Committee,
Carlton House, Palace Road,
Bengaluru - 560001.

Copy to: Notice Board and Office Copy

Copy with Compliments to: The Director General & Inspector General of Police, Karnataka State, Bengaluru.





THANKING LETTER

Date:11-10-2021

To,
The placement Officer,
KLE G I Bagewadi,
Nipani,
Tal: Chikkodi, Dist: belgaum.

Dear Sir/Madam,

We are writing to express sincere thanks to **KLE G I Bagewadi College** for allowing us to take Campus Drive in your College Campus. The interview had been taken by us on the date of 31st August, 2021.

We are Happy to inform you that we have selected **Three** candidates out of Fourty Nine from your college for the post of "**Research Executive**". The name of Candidates mentioned below,

- 1)Akshata Vasawade (B.Sc)
- 2) Sneha S. Patil (B.Sc)
- 3)Shabaz Sutar (B.A)

We will inform to them about last round in office, their training and joining dates.

Thank You So Much for Your Cooperation. We hope that this relation will continue in upcoming Years.

Thanks & Regards,

Padmshree Patil,
HR Executive,
Bizmartech Demandspot LLP.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



Bizmartech Demandspot LLP | www.bizmartech.com | +91 636475875

Khade Fabrication, 1st Floor, Chikodi Road, Near Basaweshwar Circle, Nipani.

R. No. ED/108UKV/2002

College Code: 4283



08334-250386

ಸಮಾಜಕಾರ್ಯ ಪದವಿ ಮಹಾವಿದ್ಯಾಲಯ,
 ಎ. ಮಂಡಲ ಲಕ್ಷ್ಮಿ ನಗರ, ಮುದಲಗಿ-591312 ಜಿ. ಬೀದರ

Rural Development Society's

BACHELOR OF SOCIAL WORK COLLEGE

Tq: Mudalgi Laxmi Nagar MUDALGI - 591312 Dist: Belgaum

(B.A. / B.Com / B.S.W / B.Sc Division's)

www.APPOINTMENT-ORDER@gmail.com

Ref No. RDS/SA0/2019

Subject: Appointment for the post of LECTURER

Date: 12/12/2019

.....

With reference to your application Dated : 10-12-2019 and interviewed on 12-12-2019 you are here by inform that you have been selected as a LECTURER in our R.D.S BSW COLLEGE SCHOOL , you are requested to join your duty on 16-12-2019 at 10.30 AM sharp without fail. Failing which your appointment would be treated as cancelled.

This appointment is subject to the service rules of the Rules of the Rani Chennamma Belgaum Belgaum and you will be paid the Salary as per Government rules. While reporting to duty you should produce the following documents.

1. Your Original Certificate
2. Medical fitness Certificate
3. Bond to serve the Institution at least a year
4. Service Registrar.
5. Pay scale

Place : Mudalgi

Date : 12-12-2019

Copy to :

Priyanka Kapali
 A/P : Gokak
 TQ : Gokak DI : Belgaum

Principal
 Rural Development Society (R)
 B.S.W College Mudalgi-591312
 (BA, B.com, B.sc, BSW DIVISIONS,
 Tq. Mudalgi Dist. Belgaum
 (College Code 4283)

PRINCIPAL
 K. L. E. Society's
 G. I. Bagewadi College, Nipani.





KARNATAK LINGAYAT EDUCATION SOCIETY,
BELAGAVI.

☎ : 0831-2404040 (4 Lines)
0831-2404555
Fax: 0831-2404060

19-20

Web : <http://www.klesociety.org>
E-Mail: infodesk@klesociety.org

Office of the Board of Management,
K.L.E. Society, Belagavi-590001.
(Karnataka State)

Ref. No. : Est(G)/6755

Date : 27/02/2020

To,

The Principal,
KLES G.I. Bagewadi College,
Nipani.

Sir,


With reference to your letter No. GIBCN/NSO/19-20/633 dtd. 13.01.2020, we write to inform you that the permission is hereby granted to appoint the following staff, purely on temporary basis for the academic year 2019-20, on a consolidated salary as mentioned against their name :

| Sl. No. | Name of the Staff | Subject | Salary p.m | | | |
|---------|------------------------|-----------|------------|-------|------|--------|
| | | | Basic | HRA | CCA | Total |
| 1 | Ms. Pallavi S. Anure | Commerce | 8,450 | 3,250 | 1300 | 13,000 |
| 2 | Ms. Shradha B. Mardane | Comp. Sc. | 8,450 | 3,250 | 1300 | 13,000 |
| 3 | Mr. Vinayak B. Sutar | English | 17,000 | -- | -- | 17,000 |

At the end of the academic year the candidates be relieved from your end under intimation to this office.

Thanking you,

Yours faithfully,


SECRETARY,
Board of Management,
K.L.E. Society, Belagavi.

To Shri Magudum
28/2/2020


IQAC Co-ordinator
K.L.E's G. I. B. College, Nipani.




PRINCIPAL
G.I. Bagewadi Arts, Science,
Commerce & PG College, Nipani



Estd. 1960

☎: 08338 221391, 222422
Fax: 08338 220396, 224216

Vidya Samvardhak Mandal, Nipani.

Shintre Colony, Behind IB, NIPPANI-591237
Tal. Chikkodi, Dist. Belgaum, Karnataka. Website: www.vsmmit.ac.in

Shri. S. M. Khaded
Secretary

Shri. B. R. Patil
President

Shri. C. S. Kothiwale
Chairman

Ref. VSM/EST/GSE/2019-20/40

Date: 01/08/2019

LETTER OF APPOINTMENT

To,

Prof. Nikita Jadhav,

A/P: Khadaklat, Tal:Chikodi,

Dist: Belgavi, PIN: 591237

Dear Prof. Nikita Jadhav,

With reference to your application and subsequent interview before the Board of Management for the post of Assistant Professor (Mathematics) in the Department of General Science Engineering , VSM's Somashekhar R Kothiwale Institute of Technology, Nipani, and undersigned is pleased to inform you that, you are hereby appointed as Assistant Professor with effect from 01/08/2019.

1. You are in probationary period for two years, on a consolidated salary Rs. 10,000/-per month.

2. Your appointment is subjected to following conditions:

i. Your appointment is subjected to number of minimum students and work load prescribed for the post from time to time.

ii. You shall submit all the relevant certificates / Marks sheets, as regard to your qualifications and experience. You are also required to submit discharge / relieving certificate from your previous employer and also fitness certificate from any registered medical practitioner. The appointment will be provisional pending until production of these documents.

iii. The appointment is full time and regular.




PRINCIPAL
K. L. E. Society's 1
G. I. Bagewadi College, Nipani.



C.L.E Society's
DEGREE COLLEGE
Near Basav Circle, Chikodi - 591 201

Ref No. CLE DCC / 2018-19 /

Date :

To,

Miss. Krutika S. Lakkannavar.

Al.post:Kothali Tq: Chikodi

Appointment Letter


The Application of Miss. Krutika S. Lakkannavar for the appointment for the post of Lecturer has been placed before the management of the college for consideration which can agreed to for her appointment as Lecturer on full time basis in our Degree College on following conditions.


1. You will abide by the code of conduct formulated by the college management and subsequent charges if any from time to time.
2. You will be paid negotiate of pay from the Society.
3. If you have completed Net successfully you are eligible to get UGC scales of pay
4. You have to teach in English medium
5. With the appointment, if any suitable works, given by the management you have to accept.
6. This appointment order is considered as an agreement for this academic year.
7. There is no provision to relive in between the academic year.

If you have agreed to all above said conditions, you have to submit the Original Certificate and joining report to Administrator/Secretary/Joint Secretary of society within a week.

Copy to :

- 1) Principal, C.L.E Society Degree College, Chikodi.


PRINCIPAL
C.L.E. Society's
G. L. Sagarwadi College, Nipani.


Principal
C.L.E. Society's Degree College
Near Basav Circle, Chikodi



September 11, 2019

Mr. Nagraj Khanapure

705 Kamate Galli,
 Bhoj,
 Belgaum: 591263

Dear Nagraj,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as "Executive - Client Services" in grade "G1".

You will be entitled to the following emoluments and benefits forming part of the Assured Pay & Benefits (APB).

| | Per Annum | Per Month |
|--------------------------------------|----------------|---------------|
| Salary & Allowance (A) | | |
| Basic Salary | 182,400 | 15,200 |
| House Rent Allowance | 91,200 | 7,600 |
| Conveyance Allowance | 91,200 | 7,600 |
| Personal Pay | 33,600 | 2,800 |
| Total (A) | 398,400 | 33,200 |
| Other Annualized Benefits (B) | | |
| Contribution to PF | 21,888 | |
| Contribution to Gratuity | 15,200 | |
| Leave Travel Allowance | 15,200 | |
| Total (B) | 52,288 | |
| APB (A + B) | 450,688 | |

1. You will be eligible to receive Life Insurance, Accident Insurance and Medical Insurance benefits as per the entitlements applicable to you and revised from time to time.
2. In addition to the above, you shall be entitled to a Performance Related Pay (PRP) based on your performance and at the sole discretion of the management.
3. You will be on probation for a period of six (6) months from the date of joining. Your probation may be extended at the sole discretion of the company in case it is found necessary, without assigning any reason whatsoever. During the probation period or any extension(s) granted, you will continue to remain on probation until your confirmation is communicated to you in writing.



4. During the probation period, your services can be dispensed without giving any notice at the sole discretion of the company. However should you wish to resign you will be required to give ninety (90) days notice or salary in lieu of notice.
5. Upon confirmation, this contract is terminable by giving ninety (90) days notice or salary in lieu thereof by either side. The company reserves the right to accept or deny salary offered in lieu of notice at its discretion. The company also has the right to appropriately adjust and (or) recover from you such amounts towards shortfall in the period of notice.
6. On cessation or termination of your employment for any reason whatsoever you undertake to return in good condition all the assets of the Company which may be in your possession or custody that includes but not limited to all documents, files, reports, digital records, books, assets, advance(s), ID cards, Visiting Cards, Credit Cards etc.
7. You undertake not to use or divulge to anyone during the period of your service any confidential or proprietary information including but not limited to database information, access, passwords, trade secrets and records that are the property of HDFC Asset Management Company Limited or its clients, employees or vendors. Your obligation to keep such information confidential shall continue even after the cessation or termination of your employment. You will also handover all such access to confidential and proprietary information including but not limited to database information, passwords, trade secrets, records, etc. to the designated person or your Manager at the time of exiting the employment.
8. You are required to acquire and renew the SEBI prescribed Certification / Qualification (e.g. NISM Series V-A Mutual Fund Distribution Certification) as applicable, at all times during the course of your employment. It is mandatory for you to renew the existing certification before its expiry. You are directed not to engage yourself in any activity pertaining to sales and marketing or interacting with investors until you obtain/renew the aforesaid Certification/Qualification and submit the certificate to the concerned departments.
9. Your initial place of posting will be at **Sangli**. You may be transferred or deputed to any of the offices of the company or to any other position within the company or its subsidiaries.
10. Your work in the company will be subject to the rules and regulations of the company. You will always be alive to the responsibilities and duties laid down by the company from time to time. You are expected to perform your duties diligently and effectively to deliver expected results.
11. During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.



MAN

12. Your employment with us is subject to and is governed by the rules, regulation and the codes that are contained in the different policies, compliance and controls manuals of the company as updated and amended from time to time. These form an intrinsic part of the terms and conditions of employment. Should you wish to know about the company policies and manuals in advance, it will be made available to you on demand. Upon joining, you are expected to read the previously mentioned documents and provide duly signed undertakings and declarations wherever required.
13. In addition to the different policies, publications, compliance and controls manuals you are required to read and abide by; the following require special mention and are freely available on the company intranet. You are advised to read them carefully and adhere to them at all times.
- The Employee Manual
 - Policy on Prevention of Sexual Harassment at the workplace
 - The Employees Security Dealing Code
 - The AMC Share Dealing Code
14. In the event of any violation of applicable laws, any acts of omission or commission that amount to misconduct or upon the receipt of any stricture or disciplinary action imposed by the regulator(s), the company may initiate investigation and disciplinary action to that effect. On commencement of disciplinary action/investigation, you will immediately hand over all company information, assets, papers, documents, access to database information, passwords, records etc. in your possession back to the company, fully cooperate, aid, and assist any investigation.
15. You understand that in the event of a breach of the aforesaid terms and conditions by you, HDFC Asset Management Company Limited may take necessary steps as may be required to enforce these terms and conditions. These steps will be in addition to such steps or actions the regulator(s) or any other appropriate authority(s) may direct. These steps may include suspension, termination of appointment on a summary basis or such other action as the Company may deem necessary or appropriate.
16. You agree that you will immediately notify in writing to HDFC Asset Management Company Limited immediately of any of the following events:-
- A conviction for any offence involving fraud or dishonesty.
 - A conviction for any offence under legislation relating to banking, mutual fund, companies, insurance and other financial services.
 - The presentation of a petition for bankruptcy order.
 - The imposition of disciplinary measures or sanctions by any regulatory authority in relation to your professional or business activities.
 - The making of an order by a court disqualifying you from being concerned with the management of the HDFC Asset Management Company Limited.
 - On becoming the subject of or a petitioner / defendant or witness to any legal proceedings filed before a court of law or any judicial authority within the Union of India either before or after the commencement of employment.
 - Change(s) in material status that may affect your employment with the company.
17. In case of a revision in the salary structure, your current basic salary and allowances will be appropriately fitted into the new structure.



18. During the period of your employment with the Company, you are required to disclose any medical issues; physical or psychological that may affect your well-being including any habitual use of recreational drugs, treatment for addiction and rehabilitative care. The aforementioned declaration is in addition to being stated as medically fit in the Pre-Employment Medical Examination.
19. You will be entitled to all benefits applicable under the provision of various statutory benefits like Maternity Benefit Act, Employees Compensation Act etc. An abstract of these statutory benefits are available on the company intranet for your reference. A copy of the same is being provided to you along with this letter.
20. You are required to join at the earliest but not later than three months from the date of acceptance of this letter or any other date mutually agreed upon.
21. For any assistance, query or interpretation of policies or manuals, you may reach out to the designated HR incumbent whose name and contact details are available on company's intranet.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

Yours truly,



Alok Sheopurkar
Head – Human Resources

I accept the above terms & conditions

Nagraj Khanapure



Declaration

I confirm that I am not a relative of a Director of the HDFC Asset Management Company Limited ('HDFC AMC') within the meaning of Section 2(77) of the Companies Act, 2013 and the Companies (Specification of definitions details) Rules, 2014 thereto.

I also declare that I am not empanelled as an authorized / unauthorized distributor / agent / broker or in any other similar capacity of any entity (including HDFC Mutual Fund) engaged in distribution and selling of financial products. I also declare that none of my relatives* are empanelled as distributors / agents of HDFC Mutual Fund.

I undertake to give statement of holdings of Securities held in the name of Self and Covered Persons** (either singly or jointly) as required under the Securities Dealing Codes applicable to Employees ('the Codes') formulated in terms of the SEBI (Prohibition of Insider Trading) Regulations, 2015, SEBI Circular No. MFD/CIR No.4/216/2001 dated May 8, 2001 and all applicable regulations and circulars issued by SEBI from time to time. I agree to conduct dealings in Securities in the name of Self and Covered Persons**, subject to compliance with the conditions as stipulated under the Codes from time to time.

I undertake to abide by the 'Code of Conduct for Prevention of Circulation of Unauthenticated News' of HDFC AMC formulated, with the purpose to prevent dissemination of unauthenticated news or rumours related to any company and/or its scrip including market related news or any other information without verification, in accordance with the SEBI Circulars No. Cir/ISD/1/2011 and Cir/ISD/2/2011 dated March 23, 2011 and March 24, 2011 respectively.

**Relatives as defined under Companies Act, 2013. Please contact HR Department for the details on list of relatives.*

*** Covered Persons are as under:*

- For All Employees - Spouse, Dependent Children and HUF where Employee is a member
- For Designated Persons - shall additionally include Immediate Relatives. Immediate Relatives in relation to a Designated Person mean the spouse and include the parent, sibling or child of such Designated Person or of the spouse, any of whom is either dependent financially on the Designated Person or who consults the Designated Person in taking decisions relating to Trading in Securities.

Signature:

Date:



BENEFITS UNDER MATERNITY BENEFIT AND EMPLOYEES COMPENSATION ACT


We are obligated to inform all employees of benefits under Maternity Benefit Act, 1961 as well as employee's rights to compensation under Employees Compensation Act, 1923. Highlights of the same are reproduced below for your ready reference.

| Sr. | Maternity Benefit Act | Beneficiary (Women Only) |
|-----|--|---|
| 1 | 26 weeks paid leave for maternity | Has less than two surviving children |
| 2 | 12 weeks paid leave for maternity | Has two or more than two surviving children or has legally adopted a child below the age of 3 months. |
| 3 | Medical Bonus | Rs.3500/- (Only in the case of pregnancy) |
| 4 | 6 Weeks paid leave for miscarriages | Relevant medical proof will be required. |
| 5 | One Month Leave for illness arising out of pregnancy, delivery, premature birth of child, or miscarriage | Relevant medical proof will be required. |
| 6 | Any other benefits | As applicable and defined under the Maternity benefit Act |

| Sr. | Employees Compensation Act | Beneficiary |
|-----|---|--------------------------|
| 1 | Death : 50 % of Wages X Relevant Factor or 120000/- whichever is more and Rs.5000 towards Funeral expenses | Dependent(s) of Employee |
| 2 | Total Permanent disablement: 60 % of Wages X Relevant Factor or 140000/- whichever is more | To the Injured employee |
| 3 | Partial Permanent disablement: Please refer Sr. No 2, however depending on the loss of earning capacity as certified by Qualified medical practitioner. | To the Injured employee |
| 4 | Temporary disablement (Total / Partial): Half Monthly instalment equal to 25% of monthly wages, for the period of disablement or 5 Years , whichever is shorter | To the Injured employee |
| 5 | Reimbursement of Medical Expenses: Actual medical expense incurred for treatment | To the Injured employee |

For a better understanding of the full scope, please refer to the abstracts of the Act(s) displayed on our notice board /intranet.




PRINCIPAL
 K. L. E. Society's
 G. I. Bagewadi College, Nipani.

Fwd: Mumbai Duty Free Offer letter

1 message

Neha Malage <nehamalage@gmail.com>
To: rahulp58@gmail.com

Fri, Dec 20, 2019 at 4:44 PM

----- Forwarded message -----

From: CAREER INNOVATORS Recruitment Team <lineup@careerinnovators.com>
Date: Thu, 19 Dec, 2019, 5:59 PM
Subject: Mumbai Duty Free Offer letter
To: <nehamalage@gmail.com>

Dear Neha ,

We are pleased to inform you that you are selected for Mumbai Duty free as a Sales Associates , Please find the compensation offer that company has offered you.

Kindly reply (Reply All) us back with your confirmation so that we can start with the further process Like NOC and all other pre Joining formalities

Thanks & Regards

(CAREER INNOVATORS - RECRUITMENT TEAM)

Career Innovators Pvt. Ltd
Corporate Tower- 2nd Floor, Dwarka Mor Metro Station,
Opposite Metro Pillar No 766, New Delhi - 110059 (INDIA), Land Mark Above Yes Bank

E-mail: jobs@careerinnovators.com



Website:www.careerinnovators.com

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Unit's of MADHOK Group of Companies

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* TOUR INNOVATORS (Travel Consultant For Passport's,Visa's,Domestic & International Tour Packages/www.tourinnovators.co.in) Log on to www.tourinnovators.co.in

* LAND INNOVATORS (Leading name in the Real Estate & Interior Designing) Log on to www.landinnovators.com

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Thanks & Regards

(CAREER INNOVATORS - RECRUITMENT TEAM)

Career Innovators Pvt. Ltd
Corporate Tower- 2nd Floor, Dwarka Mor Metro Station,
Opposite Metro Pillar No 766, New Delhi - 110059 (INDIA), Land Mark Above Yes Bank

E-mail: jobs@careerinnovators.com



Website: www.careerinnovators.com

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Unit's of MADHOK Group of Companies

* CAREER INNOVATORS (Recruitment Consultant For Airlines-Hotels-Airports_BPO's-Retail Stores & Real Estate/www.careerinnovators.com) Log on to www.careerinnovators.com

* TOUR INNOVATORS (Travel Consultant For Passport's, Visa's, Domestic & International Tour Packages/www.tourinnovators.co.in) Log on to www.tourinnovators.co.in

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(CAREER INNOVATORS - RECRUITMENT TEAM)

Career Innovators Pvt. Ltd
Corporate Tower- 2nd Floor, Dwarka Mor Metro Station,
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E-mail: jobs@careerinnovators.com



Website www.careerinnovators.com

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PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.



Neha Malage

Unit: Flemingo Travel Retail Limited
 Department: Sales
 Designation: SALES ASSOCIATE
 Location: Mumbai

| | | Proposed | |
|--|-------|--------------|--|
| | | Amount (INR) | Annual Remarks |
| Salary | | | 36012 |
| Basic Salary | 56012 | | This is paid on a monthly basis. Retirement benefits, Bonus and HRA are linked to it. |
| Allowances/ Reimbursements | | | 55783 |
| Medical | 15000 | | This covers domiciliary expenses incurred on medical conditions such illness etc. These cover those expenses for which one does not have to get admitted to a hospital. |
| Leave Travel Allowance | 4666 | | This covers reimbursement for travel on leave within India. It is governed by the IT Act where one can take tax exemptions twice in a block of four years. |
| Education Allowance | 2400 | | This amount is paid as part of salary. This is not against any claims. |
| Laundry Allowance | 2400 | | This covers expenses towards upkeep and maintenance of office wear and are tax free subject to the relevant bills being produced. |
| Bonus | 12000 | | This amount is paid on an annual basis and is governed by the Bonus Act |
| Special Allowance | 22317 | | This is paid on a monthly basis. This does not have any link to retirement benefits or any other element of compensation. |
| Retirement Benefits | | | 24705 |
| Provident Fund (Employer's Contribution) | 19440 | | The employer contributes to the extent of 12% or INR 1800 (whichever is lower) of salary. This amount is deposited with the Regional Provident Fund Commissioner. Similar amount is deducted from employee's salary as their contribution. |
| Employee State Insurance Corporation (ESIC) Scheme | 5265 | | The employer contributes to the extent of 3.25% of gross salary. An amount equivalent to 0.75% of ESI gross salary is deducted from employee's salary as employee's contribution. |
| Conveyance | | | 19200 |
| Conveyance | 19200 | | This amount is paid as a part of the monthly salary. |
| Housing | | | 28006 |
| HRA | 28006 | | This is valued at 50% of the basic salary. |
| Cost to Company | | | 186705 |
| Benefits/ Perks not Valued | | | |
| Hospitalization Insurance | Yes | | As per company's policy |
| Accident Insurance | Yes | | As per company's policy |

* Taxes as applicable, to be borne by the incumbent, as per prevailing tax laws.


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 G. I. Bagewadi College, Nipani.





Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126495/Pune/BPS/BTN
Date: 21/06/2019

Ms. Komal Sunil Kergule
659 Near Water Tank
A P KhadaKhal
Belgaum-591228
Karnataka
Tel# -

Dear Ms. Komal Sunil Kergule,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 14,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential

TATA CONSULTANCY SERVICES
TCS House Parel Street Mumbai 400 001 India

1





Withdrawal of Offer


If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamporla
Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

End: Annexure 1: Acceptance


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.





Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126444/Pune/BPS/BTN
Date: 06/09/2019

Ms. Shweta Ekanath Chougule
A/P Hanchinal (Ks) Kognoli Road
Hanchinal(Ks)
Belgaum-591229
Karnataka
Tel# -

Dear Ms. Shweta Ekanath Chougule,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



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TATA CONSULTANCY SERVICES



3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.





7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background

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TATA CONSULTANT SERVICES



17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.


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K. L. E. Society's
G. L. Bagewadi College, Nipani.



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TATA CONSULTANCY SERVICES

TCS House, 2nd Floor, 5th Cross, Marathi, 400 034 India.

Phone: +91 20 2610 2610, 91 22 4778 8000. e-mail: corporate.offices@tcs.com. website: www.tcs.com
Fax: +91 20 2610 2610. TCS is a part of Tata Group. For more information, visit our website: www.tcs.com



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195886358/Pune/BPS/BTN
Date: 29/11/2019

Ms. Swati Pundlik Kamble
Akol Road Hudko Colony Nipani Nipani
Nipani
Nipani-591237
Karnataka
Tel# -

Dear Ms. Swati Pundlik Kamble,

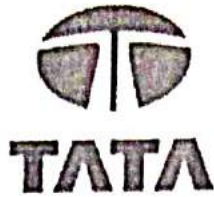
Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.





Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services

Encl: Annexure 1: Acceptance



Click Here or use a QR code scanner from your mobile to validate the offer letter

PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.





Nov 22nd, 2019

Neha Ugare
Bangalore

Req: Offer of Employment

Dear Neha

We are pleased to offer you the position of **Associate - Claims** at **Legato Health Technologies LLP**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 300,000 /- (Rupees Three Lakhs Only)** less applicable taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for.

Your employment with Legato will commence from your effective date of joining **25th Nov 2019** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Till such time as the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Anilsh Seth
Country Head & Designated Partner
Legato Health Technologies LLP

Neha Ugare
Date:

Regd. Office Address: Legato Health Technologies, LLP
Manyata Embassy Business Park (SEZ) L1 'Banyan', Floors 8-10,
Outer Ring Road, Nagawara Hobli, Bangalore 560 045, Karnataka, India. Ph: +91-9591479339
LLPIN: AAL-0928 | PAN : AAHFL3010G | GSTIN : 29AAHFL3010G2ZL



Annexure – A

| | | |
|--|-------------------------------|-------------------------------|
| Associate Name: Neha Ugare | | |
| Designation: Associate - Claims | | |
| Salary Component | Amount Per Annum (INR) | Amount Per Month (INR) |
| Basic Salary | 186,000 | 15,500 |
| HRA | 74,400 | 6,200 |
| Special Allowance | 17,280 | 1,440.00 |
| Gross Salary | 277,680 | 23,140 |
| Employer's contribution to PF | 22,320 | 1,860 |
| Cost to Company (CTC) | 300,000 | 25,000 |

Note:

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment, which will be over and above your CTC.
- Shift Allowance payable based on the shift timing (except general shift)
- Associates in general shift who avail transport will not be eligible for Conveyance allowance.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000 /-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each
- Notice period will be 3 months
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Anilsh Seth
Country Head & Designated Partner
Legato Health Technologies LLP

Neha Ugare

Date:


PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.

Regd. Office Address: Legato Health Technologies, LLP
Manyata Embassy Business Park (SEZ) L1 'Banyan', Floors 8-10,
Outer Ring Road, Nagawara Hobli, Bangalore 560 045, Karnataka, India. Ph: +91-9591479339
LLPIN: AAL-0928 | PAN: AAHFL3010G | GSTIN: 29AAHFL3010G2ZL





JOIN INDIAN NAVY

Directorate of Manpower
Planning & Recruitment
C WING
IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

17 Jan 20

CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear Harish Managuli,

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **SSR February, 2020** batch. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test etc) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **11/02/20 07:00 hrs.**
3. You have been appointed against your registration number **G3000750AF.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars not matching with the information provided in the Original Documents.
5. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
6. You are liable to be discharged from the Indian Navy in case your achievement in the activities mentioned at Para 4 at INS Chilka is unsatisfactory.
7. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which was not detected during preliminary and final medical, you will be invalided from the service through a Medical Board as per current orders.
8. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.

PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.



File No. CASB/14912/T&E
Date: 05-06-2020



Central Airmen Selection Board
Air Force, Bhat Square,
Delhi Cantonment
New Delhi - 110010.

CASB/14912/T&E

05-06-2020

PSL: RMJDK19P

ROLL NO: 1907577712

NAME: SHIVAPRASAD D TOU

DATE OF BIRTH: 22-11-1999

B

MAIN MEDICAL DUE CANDIDATE
CALL LETTER FOR ENROLMENT IN IAF
FOR GROUP 'Y' (MEDICAL ASSISTANT)



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as MAIN MEDICAL DUE candidate for enrolment in Group 'Y' (Medical Assistant) in the IAF, on 17-08-2020 (AS AIRMAN). You are hereby directed to report along with the Call Letter at 17-08-2020 to INDIAN AIR FORCE RECEPTION CENTRE at Railway station Belagavi.
2. YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.
3. A list of important instructions to be adhered to by you is annexed.
4. FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.
5. You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Allowance (JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Dett/ Training Institute.
6. If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to AFS, Belagavi immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of tickets from Belagavi to ASC Dett.

- ANNEXURES:
1. List of Important Instructions for Candidates
 2. Copy of Call Letter
 3. Form of Consent for Candidates aged below 18 yrs only
 4. Joining Instructions is available on CASB website www.airmenselections.casb.in

Note: This letter is digitally generated.

PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.

(M Imran Khan)
Wg Cdr
OIC Enrolment



Tele - (011) 25697626, 25699102
Fax - (011) 25626777 e-Mail - casb@airforceindia.in

Central Airmen Selection Board
Air Force, Bler Square,
Deli Cantonment
New Delhi - 110010.



CASB/1401/2/T&E

05 08 2020

PSL : RMJDK19P
ROLL NO. : 1907577524
NAME : SWAPNIL GAVADE
DATE OF BIRTH : 00-08-1990

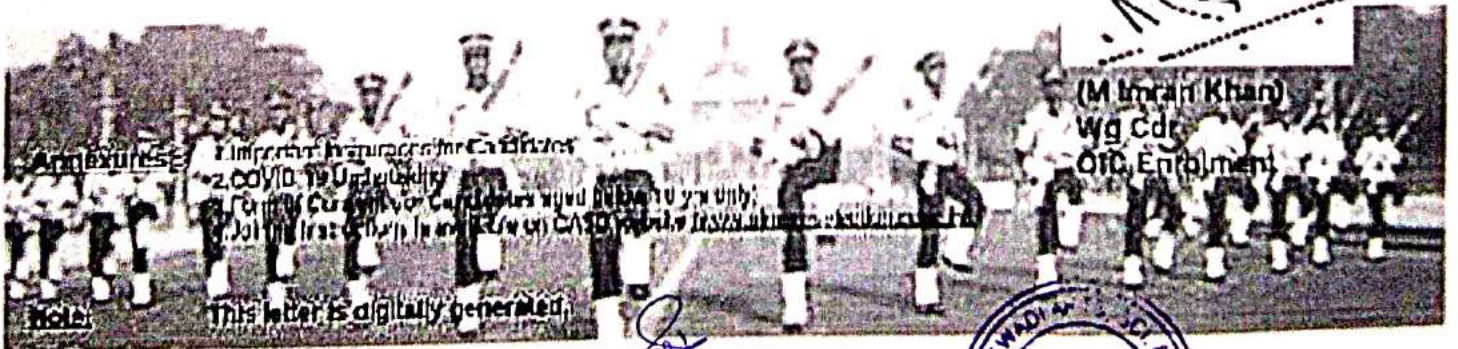
B

**MAIN CANDIDATE
CALL LETTER FOR ENROLMENT IN IAF
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as MAIN candidate for enrolment in **GROUP 'Y' MEDICAL ASSISTANT** in the IAF, on **17-08-2020 (AS AIRMAN)**. You are hereby directed to report along with this Call Letter at 0530 hrs on **17-08-2020** to **INDIAN AIR FORCE RECEPTION CENTRE** at Railway station **Belagavi**.
2. YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.
3. A list of important instructions to be adhered to by you is annexed.
4. FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.
5. You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance (JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Delhi Training Institute.
6. If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Delhi to ATS, Belagavi immediately after enrolment. Second Class Rail Fares will be reimbursed to the enrolled candidates only, on production of ticket(s) from Mumbai to ASC Delhi.



PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.





CASB/1401/2/T&E

PSL : RMJDK19P

ROLL NO. : 1907577544

NAME : ABHISHEK TODAKAR

DATE OF BIRTH : 17-11-2000

Central Airmen Selection Board
Air Force, Bar Square,
Delhi Cantonment
New Delhi - 110010.

05-06-2020

D

**STANDBY MEDICAL DUE CANDIDATE
CALL LETTER FOR ENROLMENT IN IAF
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as STANDBY MEDICAL DUE candidate for enrolment in GROUP 'Y' (MEDICAL ASSISTANT) in the IAF, on 17-08-2020 (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0530 hrs on 17-08-2020 to **INDIAN AIR FORCE RECEPTION CENTRE** at Railway station Belagavi.
2. YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.
3. A list of important instructions to be adhered to by you is annexed.
4. FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.
5. You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance (JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Dett/ Training Institute.
6. If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to ATS, Belagavi immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.

Annexures :
1 Important Instructions for Candidates
2 COVID-19 Undertaking
3 Form of Consent (for Candidates aged below 18 yrs only)
4 Joining Instructions is available on CASB website (www.airmenselection.cdairm)

Note: This letter is digitally generated.


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K. L. E. Society's
G. I. Bagewadi College, Nipani.



(M Imran Khan)
Wg Cdr
OIC Enrolment





Central Airmen Selection Board
Air Force, Bar Square,
Delhi Cantonment
New Delhi - 110010.

CASB/1401/2/T&E

05-06-2020

PSL : RMJDK19P

ROLL NO. : 1907577543

NAME : VEERABHADRA S NAIKMANE

DATE OF BIRTH : 03-09-2000

D

**STANDBY MEDICAL DUE CANDIDATE
CALL LETTER FOR ENROLMENT IN IAF
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



Dear Candidate,

- 1 I am pleased to inform that you are provisionally being called as STANDBY MEDICAL DUE candidate for enrolment in GROUP 'Y' (MEDICAL ASSISTANT) in the IAF, on 17-08-2020 (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0530 hrs on 17-08-2020 to **INDIAN AIR FORCE RECEPTION CENTRE** at Railway station Belagavi.
- 2 **YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.**
- 3 **A list of important instructions to be adhered to by you is annexed.**
- 4 **FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.**
- 5 You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance(JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Dett/ Training Institute.
- 6 If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to ATS, Belagavi immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.

(M Imran Khan)
Wg Cdr
OIC Enrolment

- Annexures :**
- 1 Important Instructions for Candidates
 - 2 COVID-19 Guidelines
 - 3 Form of Consent for Candidates aged below 18 yrs only
 - 4 Joining Instructions available on CASB website (www.airmanselectboard.in)

Note: This letter is digitally generated.

PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.





Central Airmen Selection Board
Air Force, Bar Square,
Delhi Cantonment
New Delhi - 110010.

CASB/1401/2/T&E

05-06-2020

PSL : RMJDK19P

ROLL NO. : 1907577559

NAME : MAHESH MAHAVEER KAMAGOUDA

DATE OF BIRTH : 06-09-1999

C

**MAIN CANDIDATE
CALL LETTER FOR ENROLMENT IN IAF
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as MAIN candidate for enrolment in GROUP 'Y' (MEDICAL ASSISTANT) in the IAF, on 17-06-2020 (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0530 hrs on 17-06-2020 to **INDIAN AIR FORCE RECEPTION CENTRE** at Railway station Belagavi.
2. **YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.**
3. A list of important instructions to be adhered to by you is annexed.
4. **FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.**
5. You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance(JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Dett/ Training Institute.
6. If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to ATS, Belagavi immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.

- Annexures :**
1. Important Instructions for Candidates
 2. COVID-19 Undertaking
 3. Form of Consent (for Candidates aged below 18 yrs only)
 4. Joining Instructions is available on CASB website (www.airmenselection.cdac.in)

Note: This letter is digitally generated.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



(M Imran Khan)
Wg Cdr
OIC Enrolment





2019-20

Offer: Business Process Services
Ref: TCS /2019-20/BPS-BPO1/1585763
Date: 07-Oct-2019

Ms. Priyanka Magadum
Pune

Sub: Letter of Offer and Terms of Employment.

Dear Priyanka Magadum,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Oct-2019 at TCSL, Pune on the following terms and conditions.

Your gross salary including all benefits will be Rs. 2,06,137/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

Kindly confirm your acceptance of this offer by signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of TCSL. You may hand over your acceptance letter to the HR Officer.

On successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street Fort Mumbai 400 001 Maharashtra India
Tel: 91 22 6778 9999 Fax: 91 22 6778 0000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021





COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below.

FIXED COMPENSATION

Basic Salary

Your Basic Salary will be Rs. 7,500/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service"(GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The company will be deducting tax at source as per income tax guidelines.

House Rent Allowance

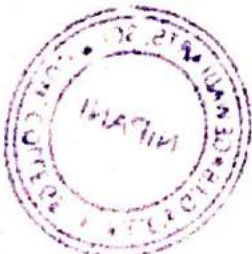
Your HRA will be Rs. 2,625/- per month.

While restructuring your BoB amount to various components, It is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.



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GROSS SALARY SHEET

Annexure 1

| | |
|--------------|-------------------|
| Name : | Priyanka Magadum |
| Designation: | Process Associate |
| Grade: | BPO1 |

Table 1: Compensation Details : (All Components are In INR)

| Component Category | Monthly | Annual |
|------------------------------|---------------|-----------------|
| BASIC SALARY | 7,500 | 90,000 |
| BOUQUET OF BENEFITS # | 5,797 | 69,564 |
| CITY ALLOWANCE | 250 | 3,000 |
| RETIRALS | | |
| Provident Fund | 900 | 10,800 |
| Gratuity | 361 | 4,329 |
| PERFORMANCE PAY | | |
| Monthly Performance Pay | 1,600 | 19,200 |
| TOTAL SALARY | 16,408 | 1,96,893 |
| INSURANCE | | |
| Health Insurance | NA | 4,000 |
| Employees' State Insurance | 437 | 5,244 |
| CTC | 16,845 | 2,06,137 |
| Life Insurance | NA | 960 |

Refer to Table 2 for pre defined Structure

In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: Pre Defined Structure for BOB (All Components In INR)

| Component Category | Monthly | Annual |
|----------------------------------|--------------|---------------|
| House Rent Allowance | 2,625 | 31,500 |
| Leave Travel Allowance | 625 | 7,500 |
| Food Card | 1,700 | 20,400 |
| Personal Allowance | 847 | 10,164 |
| GROSS BOUQUET OF BENEFITS | 5,797 | 69,564 |

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12. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completing joining formalities as per the company's policy.

13. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

14. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL.

15. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of the company as applicable to you and the changes therein from time to time.

16. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and / or condition would entitle TCSL in withdrawing this offer letter at its sole discretion.

We look forward to having you in our global team.

Yours Sincerely,

Rustom Beheram Sigamporia
Head Talent Acquisition - BPS
Encl: Annexure 1: Benefits Gross Salary Sheet



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184744091/Pune/BPS/BTN
Date:25/09/2018

Dear Ms. Priyanka Mahendra Magadum,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.





Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. *

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20184744091/Pune/BPS/BTN on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:



5.2.1

2019-20

Ref No: 00015055/A31/7050

Date: 23.08.2019

Sanjivani Ashok Simane
Jay Housing Society, Near Jay Gas Agency,
Anand Park, Vadgaonsheri

PUNE 411014
Maharashtra

Dear Sanjivani Ashok,

We are pleased to offer you a position as "Associate Operations" with AXA Business Services Pvt. Ltd (the "Company"). You will be required to report for work on or before **29 August, 2019** up to which date this offer is valid. Your total employment Cost to Company will be **Rs. 282010.00/-** per annum, effective from your date of joining the Company.

Based on performance, you will be eligible for annual incentives as per the Company norms. You are required to submit a copy of the relieving letter from your previous Organization (if any) mentioning the cause of separation on your date of joining. Your employment with the company and continuance thereof is subject to your successful reference check & medical fitness. In case you fail to meet any of the above, this offer will be deemed as cancelled.

You will be governed by all the rules and regulations of the company in force and as applicable from time to time.

"You will be entitled to an annual increment in **April 2020**".

As per company policies in case your work entitles you to travel on-site you are required to sign an undertaking for one year.

Please signify your assent by signing the copy of this offer letter.

Wishing you a great career and growth options with AXA Business Services.

Yours sincerely,

For AXA Business Services Pvt. Ltd.

Shyamala Jayakumar
Head Talent Acquisition

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

AXA Business Services Pvt. Ltd.

CIN : U67200KA1995PTC018761

- Regd. Office: 1st & 2nd Floor, MFAR, Manyata Tech Park, Phase-IV, Rachenahalli Village, Nagawara, Bangalore-560 045, India
- Ecopolis, Second Floor, Block No-E3, Hinduja Realty Ventures Ltd, Co-Developer of Gulf Oil Corporation SEZ, Survey No. 155, 159, 164 (Part) 165 (Part) 166, 167 Kattigenahalli Village, Yalahanka Hobali Bangalore-560063
- Marvel Edge, Block C & D, 1st to 4th Floor, Survey No 207/1A+33A, Lohegaon, Viman Nagar, Pune 411 014, India Tel: (020) 66000000/0000 Fax: (020) 6605 2830/1
- Suzlon: Aqua Lounge, 2nd floor left & Right Wing, One Earth Sade Satra Naili, Hadapsar, Pune # 411028, India
Website : www.axa-bs.com





ANNEXURE - 1

| BREAKUP OF TOTAL COMPENSATION PACKAGE | | |
|---|-------------------------|-------------------------|
| Name : | Sanjivani Ashok Simane | |
| Designation : | Associate | |
| Level : | A1 | |
| (A) FIXED COMPONENTS | <i>Rupees per Annum</i> | <i>Rupees per Month</i> |
| Basic | 180000 | 15000 |
| Company contribution to PF | 21600 | 1800 |
| Statutory Bonus | 15000 | |
| Sub Total | 216600 | 16800 |
| TOTAL (E) | 195000 | 15000 |
| TOTAL FIXED PAY (TFP) = (A) | 216600 | |
| (B) PERFORMANCE INCENTIVE | | |
| Performance Bonus @5% of TFP | 10830 | |
| TOTAL (B) | 10830 | |
| (C) RETIRALS & OTHER BENEFITS | | |
| Gratuity | 8654 | |
| TOTAL (C) | 8654 | |
| TOTAL SALARY (TS) = (A+B+C) | 236084 | |
| Medical Insurance Premium | 9500 | |
| Company Contribution to ESI (if applicable) | 7626 | 636 |
| Shift Allowance (If Applicable) | 28800 | |
| TOTAL (D) | 45926 | |
| TOTAL COST TO COMPANY (TCC) = (A+B+C+D) | 282010 | |

For AXA Business Services Pvt Ltd.

Shyamala Jayakumar
Head Talent Acquisition

PRINCIPAL
K. L. E. Society's
G. I. Bagowadi College, Nipani.

AXA Business Services Pvt. Ltd.

CIN : U67200KA1995PTC018761

- Regd. Office: 1st & 2nd Floor, MFAR, Manyata Tech Park, Phase-IV, Rachenahalli Village, Nagawara, Bangalore-560 045, India.
- Ecopolis, Second Floor, Block No-E3, Hinduja Realty Ventures Ltd, Co-Developer of Gulf Oil Corporation SEZ, Survey No. 155, 159, 164 (Part) 165 (Part) 166, 167 Kattigenahalli Village, Yalahanka Hobali Bangalore-560063
- Marvel Edge, Block C & D, 1st to 4th Floor, Survey No 207/1A+33A, Lohegaon, Viman Nagar, Pune 411 014, India Tel:(020) 66076000/66000000 Fax:(020)6605 2830/1
- Suzlon: Aqua Lounge, 2nd floor left & Right Wing, One Earth Sade Satra Naili, Hadapsar, Pune # 411028, India
Website : www.axa-bs.com





TATA
TATA CONSULTANCY SERVICES



YOGITA
GHATAGE

Card No: 11617
Access No: 145162

Tata Consultancy Services Ltd
TCS House Ravelline Street 4th
Floor Mumbai 400 001 India

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126485/Pune/BPS/BTN
Date:26/11/2019

Dear Ms. Yogita Ganapati Ghatage,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



1

Gallagher Service Center. Kolhapur. KLE Nippani Recruitment Drive Jan 2020

| # | Name | English% | Logic% | Remarks |
|----|-----------------------|----------|---------|---------|
| 1 | Umme salma Mulla | Cleared | Cleared | Select |
| 2 | Tanuja Adiseri | Cleared | Cleared | Select |
| 3 | Sayyam Havale | Cleared | Cleared | Select |
| 4 | Prajakta Patil | Cleared | Cleared | Select |
| 5 | Sweta Bachate | Cleared | Cleared | Select |
| 6 | Apoorva Kamble | Cleared | Cleared | Select |
| 7 | Prithviraj Patil | Cleared | Cleared | Select |
| 8 | Aniket Jadhav | Cleared | Cleared | Select |
| 9 | Veena Alatagi | Cleared | Cleared | Select |
| 10 | Nikita Dhadake | Cleared | Cleared | Select |
| 11 | Komal Patil | Cleared | Cleared | Select |
| 12 | Muskan Shekaji | Cleared | Cleared | Select |
| 13 | Padmini Khot | Cleared | Cleared | Select |
| 14 | Pooja Jadhav | Cleared | Cleared | Select |
| 15 | Nandi Shivgave | Cleared | Cleared | Select |
| 16 | Pratiksha Suryawanshi | Cleared | Cleared | Select |
| 17 | Manasi Bawadekar | Cleared | Cleared | Select |
| 18 | Chetana Belavi | Cleared | Cleared | Select |
| 19 | Annapurna Kadam | Cleared | Cleared | Select |
| 20 | Janhavi Bhatale | Cleared | Cleared | Select |
| 21 | Soundarya Patil | Cleared | Cleared | Select |
| 22 | Megha Sumbad | Cleared | Cleared | Select |
| 23 | Abhishek Magadum | Cleared | Cleared | Select |
| 24 | Akash Shinde | Cleared | Cleared | Select |
| 25 | Kajal Bhoite | Cleared | Cleared | Select |
| 26 | Keerti Kamate | Cleared | Cleared | Select |
| 27 | Parvanti Chougale | Cleared | Cleared | Select |
| 28 | Chinmayi Indi | Cleared | Cleared | Select |
| 29 | Soujanya Kamate | Cleared | Cleared | Select |
| 30 | Pranjali Potdar | Cleared | Cleared | Select |

Prof Shankar murthy K N
Placement & Training

Principal
PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani



5 Feb 2020

Muskan Shekhaji

Dear Muskan,

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Process Assistant

| Emoluments A | Per Annum |
|--|------------------|
| Basic | 144674 |
| House Rent Allowance | 7234 |
| Statutory Pay | 12731 |
| Special Allowance | 0 |
| Employer's Contribution to Provident Fund | 17361 |
| Emoluments Total (A) | 182000 |
| Benefits B | |
| Employer's contribution to ESI | 5351 |
| Medical Insurance Premium | 0 |
| Gratuity | 6955 |
| Benefits Total (B) | 12306 |
| Cost To Company (CTC): Total (A+B) | 194306 |
| Gross (excluding PBI) | 13720 |
| Employee's contribution to ESI (monthly) | 103 |
| Net(Excluding Professional Tax & Income Tax) | 12170 |

*Compensation would be as per company prevailing policies.

Date of joining: (June/July)

(* - Based on completion of exams and as per business requirement)

Your place of work will be at Kolhapur and you will be expected to attend the office during the working hours as decided by the company.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

**Gallagher Service Center LLP**

Regd. Office: 401 A,B,C,D,E,F and G, Delta #2, Gigaspace IT Park, Vimannagar, Pune - 411 014, Maharashtra (INDIA) Tel. : +91 20 6625 1700

Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

LLPIN: AAI- 5010 - ('Registered with Limited Liability')

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC128475) up to February 07, 2017)



Your appointment is subject to the following:

1. Back ground check
2. You clearing your final semester/year exams with 50% aggregate

A detailed appointment letter will be issued to you on DOJ.

Looking forward to a long and mutually beneficial association.

Yours faithfully,
For Gallagher Service Center LLP

A handwritten signature in black ink, appearing to be 'Vikrant Gune', written over a horizontal line.

Vikrant Gune
Senior Service Delivery Manager- Human Resource



PRINCIPAL
M. L. E. Society's
G. I. Badwe Road, Mumbai

5 Feb 2020

Manasi Bavadekar

Dear Manasi,

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Process Assistant

| Emoluments A | Per Annum |
|--|---------------|
| Basic | 144674 |
| House Rent Allowance | 7234 |
| Statutory Pay | 12731 |
| Special Allowance | 0 |
| Employer's Contribution to Provident Fund | 17361 |
| Emoluments Total (A) | 182000 |
| Benefits B | |
| Employer's contribution to ESI | 5351 |
| Medical Insurance Premium | 0 |
| Gratuity | 6955 |
| Benefits Total (B) | 12306 |
| Cost To Company (CTC): Total (A+B) | 194306 |
| Gross (excluding PBI) | 13720 |
| Employee's contribution to ESI (monthly) | 103 |
| Net(Excluding Professional Tax & Income Tax) | 12170 |

*Compensation would be as per company prevailing policies.

Date of joining: (June/July)

(* - Based on completion of exams and as per business requirement)

Your place of work will be at Kolhapur and you will be expected to attend the office during the working hours as decided by the company.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

**Gallagher Service Center LLP**

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Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Annuthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

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2. You clearing your final semester/year exams with 50% aggregate

A detailed appointment letter will be issued to you on DOJ.

Looking forward to a long and mutually beneficial association.

Yours faithfully,
For Gallagher Service Center LLP

A handwritten signature in black ink, appearing to be 'Vikrant Gune', written over a horizontal line.

Vikrant Gune
Senior Service Delivery Manager- Human Resource



5 Feb 2020

Parvati Chougule

Dear Parvati,

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Process Assistant

| Emoluments A | Per Annum |
|--|---------------|
| Basic | 144674 |
| House Rent Allowance | 7234 |
| Statutory Pay | 12731 |
| Special Allowance | 0 |
| Employer's Contribution to Provident Fund | 17361 |
| Emoluments Total (A) | 182000 |
| Benefits B | |
| Employer's contribution to ESI | 5351 |
| Medical Insurance Premium | 0 |
| Gratuity | 6955 |
| Benefits Total (B) | 12306 |
| Cost To Company (CTC): Total (A+B) | 194306 |
| Gross (excluding PBI) | 13720 |
| Employee's contribution to ESI (monthly) | 103 |
| Net(Excluding Professional Tax & Income Tax) | 12170 |

*Compensation would be as per company prevailing policies.

Date of joining: (June/July)

(* - Based on completion of exams and as per business requirement)

Your place of work will be at Kolhapur and you will be expected to attend the office during the working hours as decided by the company.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

**Gallagher Service Center LLP**

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Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gata, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

LLPIN: AAI- 5010 - (Registered with Limited Liability)

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC128475) up to February 07, 2017)



Your appointment is subject to the following:

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A detailed appointment letter will be issued to you on DOJ.

Looking forward to a long and mutually beneficial association.

Yours faithfully,
For Gallagher Service Center LLP

A handwritten signature in black ink, appearing to be 'Vikrant Gune', written over a horizontal line.

Vikrant Gune
Senior Service Delivery Manager- Human Resource

Principal
M. L. E. Society
C. J. Badewani College, Mumbai





ADS SPIRITS PVT. LTD.

Distillery : Beri Kalanour Road, Village Bhutiyan, Tehsil Beri, Distt. Jhajjar, Haryana-124201
Phone: 01251-277700, E-mail : business@adsspirits.com
Web.: www.adsspirits.com

Ref: ADS/HR/G003

Date: 07th May 2020.

To,

Mr. Ranjit Punde,
1293, Akkol, Chikodi,
Belgaum, Karnataka
Mob. 09611302477

Subject: Letter of Appointment

Dear Sir,

We are pleased to appoint you as Sr.Executive (Bottling /Blending) posting at Solapur, Maharashtra in our tie up unit on behalf of ADS SPIRITS PRIVATE LIMITED –BERI KALANOUR ROAD, Village- BHUTIYAN, TEHSIL BERI, DISTT. JHAJJAR, HARYANA – 124201, on the terms and conditions.

1-Reporting

You will report to the authority as may be nominated by the management in his behalf from time to time.

2-Confidentiality

You will not, during or after your tenure of employment with the company, give out or divulge to any one in any manner, particulars or details of technical know-how, trade secrets, manufacturing or research process, financial, administrative or any other matter/transactions/affairs of the company of confidential nature which may be your personal privilege to know by virtue of your holding a senior position in the company.

3-Posting

Your place of work, for the present, will be the tie up unit at Solapur, Maharashtra.

4-Compensation and perquisites

You are entitled to a Gross pay of Rs. 33000/-p.m. Break -up of Gross salary which will be advised separately.


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G. L Bagewadi College, Nipani.





Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126489/Pune/BPS/BTN
Date: 19/07/2019

Ms. Arati Bahubali Marade

A/P Pattankudi Patil Galli
Pattankudi
Belgaum-591238
Karnataka
Tel# -

Dear Ms. Arati Bahubali Marade,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Narmal Building Nariman Point Mumbai 400 021.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195186873/Pune/BPS/BTN
Date: 22/07/2019

Ms. Sangeeta Sanjay Kamate

A/P Navalihah Kamate Galli
Navalihah
Belgaum-591287
Karnataka
Tel# -

Dear Ms. Sangeeta Sanjay Kamate,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹s. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126785/Pune/BPS/BTN
Date: 22/07/2019

Ms. Nikita Sheetal Murabatte

A/P Bhoj Tal Chikodi
Bhoj
Belgaum-591263
Karnataka
Tel# -

Dear Ms. Nikita Sheetal Murabatte,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126567/Pune/BPS/BTN
Date: 19/07/2019

Ms. Deepa Gireppa Malagi

Ap Nipani
Nipani
Nipani-591237
Karnataka
Tel# -

Dear Ms. Deepa Gireppa Malagi,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126625/Pune/BPS/BTN
Date: 19/07/2019

Ms. Shruti Manoj Hukkeri
Basaveshwar Circle Nipani
Nipani
Belgaum-591237
Karnataka
Tel# -

Dear Ms. Shruti Manoj Hukkeri,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirma' Building Nariman Point Mumbai 400 021.

1



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126483/Pune/BPS/BTN
Date: 16/07/2019

Ms. Tejashree Veerendra Patil
Panchayat Area Navalihai
Navalihai
Nipani-591287
Kamalaka
Tel# -

Dear Ms. Tejashree Veerendra Patil,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


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TCS House Raveline Street Mumbai 400 001 India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 e-mail: corporate.offices@tcs.com

Registered Office: 9th Floor Nirmal Building Narimani Point Mumbai



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126461/Pune/BPS/BTN
Date: 22/07/2019

Ms. Priyanka Ajit Giri

Ap Kittur (Mallapur K A) Tal Kittur Dist Belgaum Kittur
Kittur
Belgaum-591115
Karnataka
Tel# -

Dear Ms. Priyanka Ajit Giri,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

[Signature]
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G. I. Bagewadi College, Nipani.



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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195126434/Pune/BPS/BTN
Date: 16/07/2019

Ms. Pallavi Rajaram Gavade

Karadaga
Karadaga
Karadaga-591263
Karnataka
Tel# -

Dear Ms. Pallavi Rajaram Gavade,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


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Baveline Street Mumbai 400 001 India

5- Tax deduction

You will bear your own tax liabilities, If any, which be deducted from your salary and/or other dues.

6- Medical Fitness

Your appointment and its continuance is subject to your being and continuing physically and mentally fit throughout your tenure with the company .The Medical report of the company Medical Officer or any other Medical Officer appointed for this purpose will be binding both on you and company.

7- Termination of service/ Notice Period

Your service can be terminated without cause at any time by tendering one months notice in writing or by paying equivalent to one month's gross salary in lieu thereof by either side. In case of Probationers, however, the services can be terminated without any advance notice or any payment in lieu thereof.

Your services can also be terminated without notice or salary in lieu thereof at any time it is found that the particulars/information furnished by you in the application from/CV/ or during the interview are incorrect.

8- Transfer and Change in assignments

Your services can be transferred to any of the establishments of the company or any of its associate or sister concerns or its subsidiaries at any location in the company, at the sole discretion of the management. Besides, you may be given any additional responsibilities or may be asked to do the work of any of our associate or sister concern without affecting conditions of your present appointment.

9- Company Law requirements

This appointment is subject to your not being a partner or relative of a Director of the company within the meaning of Sec.314 of the Companies Act, 1956.

10- Leave entitlements

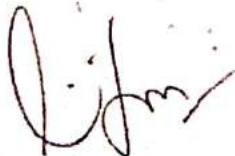
You will be entitled to leave facilities as per the Rules of the Company/Factory Act.

11- Other Terms and Conditions

You will be bound by Policies, Rules, Regulations and orders enforce or as may be promulgated by the Company from time to time, in relation to work, conduct, discipline or any other matter relevant to your employment with the company

You will devote whole time attention to the responsibilities as entrusted/ to be entrusted to you by the management from time and make best endeavor to promote the interest of the company. You will not


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undertake any direct or indirect business or work, honorary or otherwise, except with the written permission of the management.

You will be required to travel on businesses as and when required. In such case you will be entitled to travel expenses and allowances as may be applicable in your cadre as per the Rules of the company.

You will retire the services of the Company on attaining the age of 60 years, for which no separate notice will be served on you. However, the Management at its sole discretion may allow you to continue in the services of the company beyond the age of 60 years on terms and conditions as may be mutually settled.

You will hand over complete charge of the post including documents of the company to a person as may be authorized in this behalf and obtain clearances as may be required, in the event of your separation from the company on account of any eventuality.

You shall communicate to the appointing authority of changes, if any, in your present/permanent address, education/ professional qualifications or any other particulars given by you in the application from/CV.

12-Date of Joining

Your appointment is effective from the date of your actual joining the post i.e. 20th Mar. 2020.


In case the above terms and conditions of the appointment are acceptable to you. Please be good to sign and return duplicate copy of this Letter of Appointment as token of your acceptance.

We welcome you as a valuable member in our Organization and look forward to a long and mutually rewarding association

With Best wishes,

Thanking You,

Yours faithfully,
For ADS Sprits Pvt. Ltd.


(Girish Srivastava)
Group (HR & Admin) Head


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K. L. E. Society's
G. I. Bagewadi College, Nipani



Vidya Samvardhak Mandal's

(08338) 224400

Arts, Commerce & Science Degree College, Nipani.

- ◀ Affiliated to : Rani Channamma University, Belagavi.
- ◀ Recognized by : Government of Karnataka.

Shintre Colony, Behind I. B., **NIPANI** - 591 237 Tal. Chikodi Dist. Belagavi (Karnataka)

College Code : 4400 | Web. : www.vsmnipani.org | E-mail : vsm4400degree@gmail.com

Ref. No. : VSMS/Degree/20

Date : 01.07.2019

APPOINTMENT ORDER

To,

Smt. Shridevi Munde

A/p: Nipani

Dist- Belgaum

Subject: Appointment as a Lecturer in our VSM'S Degree College.

Dear Sir / Madam,

I am pleased to inform you that, you have been appointed as lecturer in our VSM'S Degree College, Nipani. As per management rules & regulation you will be paid a consolidated pay scale of Rs. 10,000/- per month.

Terms & Conditions:

1. You will be under one-year probationary period.

Thanking You,

Place: Nipani

Date: 01/07/2019

Yours faithfully,


PRINCIPAL

V.S.M's Arts, Commerce &
Science Degree College, NIPANI.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.





Vidya Samvardhak Mandal's

(08338) 224400

Arts, Commerce & Science Degree College, Nipani.

- ◀ Affiliated to : Rani Channamma University, Belagavi.
- ◀ Recognized by : Government of Karnataka.

Shintre Colony, Behind I. B., **NIPANI** - 591 237 Tal. Chikodi Dist. Belagavi (Karnataka)

College Code : 4400 | Web. : www.vsmnipani.org | E-mail : vsm4400degree@gmail.com

Ref. No. : VSMS/Degree/20

Date : 01/10/2020

APPOINTMENT ORDER

To,

Smt. Akshata Hiremath

A/p: Ammanagi

Dist- Belgaum

Subject: Appointment as a Lecturer in our VSM'S Degree College.

Dear Sir / Madam,

I am pleased to inform you that, you have been appointed as lecturer in our VSM'S Degree College, Nipani. As per management rules & regulation you will be paid a consolidated pay scale of Rs. 10,000/- per month.

Terms & Conditions:

1. You will be under one-year probationary period.

Thanking You,

Place: Nipani

Date: 01/10/2020

Yours faithfully,


PRINCIPAL

V.S.M's Arts, Commerce &
Science Degree College, NIPANI.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.





Vidya Samvardhak Mandal's

(08338) 224400

Arts, Commerce & Science Degree College, Nipani.

- ◀ Affiliated to : Rani Channamma University, Belagavi.
- ◀ Recognized by : Government of Karnataka.

Shintre Colony, Behind I. B., **NIPANI** - 591 237 Tal. Chikodi Dist. Belagavi (Karnataka)

College Code : 4400 | Web. : www.vsmnipani.org | E-mail : vsm4400degree@gmail.com

Ref. No. : VSMS/Degree/20

Date : 08.10.2020

APPOINTMENT ORDER

To,

Smt. Jyoti A Chavan

A/p: Kanagala

Tq: Hukkeri

Dt: Belgaum

Mob. No.9980167144

Subject: Appointment as a Lecturer in our VSM's Arts Commerce & Science Degree College.

Dear Sir / Madam,

I am pleased to inform you that, you have been appointed as lecturer in our VSM's Arts Commerce & Science Degree College, Nipani. As per management rules & regulation you will be paid a consolidated pay scale of Rs. 10000/- per month.

Terms & Conditions:

1. You will be under one-year probationary period.

Thanking You,

Place: Nipani

Date: 08-10-2020


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani



Yours faithfully,


PRINCIPAL
V.S.M's Arts, Commerce &
Science Degree College, NIPANI.



Vidya Samvardhak Mandal's

(08338) 224400

Arts, Commerce & Science Degree College, Nipani.

↓ Affiliated to : Rani Channamma University, Belagavi.
↓ Recognized by : Government of Karnataka.

Shintre Colony, Behind I. B., NIPANI - 591 237 Tal. Chikodi Dist. Belagavi (Karnataka)
College Code : 4400 | Web. : www.vsmnipani.org | E-mail : vsm4400degree@gmail.com

Ref. No. : VSMS/Degree/2020 | 370

Date : 07/10/2020

APPOINTMENT ORDER

To,

Prof. Jyoti A. Chavan

H.No. 822, C/o DCC Bank,

Ap: Kanagala

Tq: Hukkeri

Dist: Belagavi

Cell No: 9980167144

E-Mail: jyotichvansmile@gmail.com

Subject: Appointment of Lecturer in Mathematics.

Dear Madam,

We refer to your recent interview for the post of Lecturer in Mathematics and are pleased to inform that we are offering you the position in our college, which is effective from 08/10/2020 under the following terms & conditions:

1. Salary: - As per the directions given by the Management.
2. Working Hours :- Monday To Saturday (10.00 am to 04.30 PM)
3. Probationary Period: The probationary period need to be served by the candidate atleast for one year after joining the job.
4. Leave Policy:- Casual Leave can be offered once in a month.
5. Dress Code: College Id. & Dress Code is compulsory.
6. Notice Period Clause: If the employee desires to leave the college, Prior intimation should be given before 3 months.

Thanking You,

Yours Faithfully,
VSM Group of Institutions
NIPANI


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



Scanned by CamScanner

Date: 21 Feb 2019

2018-19

Amol Gajanan KamateWalaki
Chikodi
Belgaum
Karnataka
591238

Telephone: +918722170025

Dear Amol Gajanan Kamate,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Executive - Credit Operations, Rural Branch Operations" at E01 Band.

2. PERIOD OF EMPLOYMENT

- 2.1. Your employment will commence on **04 Mar 2019** and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **Bagalkot** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 5,331/- (Rupees Five Thousand Three Hundred Thirty-one only)** and your house rent allowance will be **Rs. 2,665/- (Rupees Two Thousand Six Hundred Sixty-five only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,
Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel. +91 20 30405060
Fax. +91 20 30405020
Corporate ID No.
165910MH1987PLC042961

**PRINCIPAL**



Janata Shikshan Sangha's



SHREE TAMMANNAPPA CHIKKODI
ARTS, COMMERCE & PG COLLEGE, BANHATTI.
ಶ್ರೀ ತಮ್ಮಣ್ಣಪ್ಪ ಚಿಕ್ಕೋಡಿ ಕಲಾ, ವಾಣಿಜ್ಯ ಮತ್ತು ಸ್ನಾತಕೋತ್ತರ ಪದವಿ ಮಹಾವಿದ್ಯಾಲಯ, ಬನಹಟ್ಟಿ

(Affiliated to Rani Channamma University Belagavi)

Tal: Rabakavi-Banahatti

Karnataka

Dist: Bagalkot

Re-Accredited by NAAC at "B++" CGPA 2.81

Ref No: STC/2018-19/

Date: 02/07/2018

APPOINTMENT ORDER

With reference to her application dated 18th May 2018. **Miss. Shailaja D Shinde**, MSc, here by informed that she is appointed as a " Lecturer in Matematics " in J.S Sangha's S.T.C Arts, Commerce, BBA, BCA & BSC College, Banhatti. from 02/07/2018 to 31/05/2019.

She should note that her appointment is purely temporary basis. She will be paid consolidated remuneration of Rs.10.000/- per month.

She should report to duty within 5 days from the date of receipt of this order, failing to which her appointment stands cancelled. She should produce the original certificates regarding educational, age etc at the time of joining duty for the purpose of verification to the Principal J.S Sangha's S.T.C Arts, Commerce, BBA, BCA & BSC College Banhatti.

PRINCIPAL
STC Arts & Commerce College
BANHATTI-587 311

To,
Miss. Shailaja D Shinde

MSc

C/o. Dileep Shinde
Maratha Galli
Nar-Khurd

Tq: Kagawad Dist: Belagum



PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



18-19
☎: 08338 221391, 222422
Fax: 08338 220396, 224216

Vidya Samvardhak Mandal, Nipani.

Shintre Colony, Behind ID, NIPPANI-591237
Tal. Chikkodi, Dist. Belgaum, Karnataka. Website: www.vsmilac.in

Shri. S. M. Khaded
Secretary

Shri. B. R. Patil
President

Shri. C. S. Kothiwale
Chairman

Ref. VSM/EST/GSE/2018-19/563

Date: 06-10-2018

LETTER OF APPOINTMENT

To,

Ms. Shital Tangade,

A/P Akkol,

Tal: Chikodi, Dist: Belgavi,

PIN: 591211

Dear Shital Tangade,

With reference to your application and subsequent interview before the Board of Management for the post of Instructor (Physics) in the Department of General Science Engineering, VSM's Somashekhar R Kothiwale Institute of Technology, Nipani, and undersigned is pleased to inform you that, you are hereby appointed as Instructor (Physics) with effect from 10/09/2018

1. You are in probationary period for two years, on a consolidated salary of Rs. 7,000-00 per month.
2. Your appointment is subjected to following conditions:
 - i. Your appointment is subjected to number of minimum students and work load prescribed for the post from time to time.
 - ii. You shall submit all the relevant certificates / Marks sheets, as regard to your qualifications and experience. You are also required to submit discharge / relieving certificate from your previous employer and also fitness certificate from any registered medical practitioner. The appointment will be provisional pending until production of these documents.
 - iii. The appointment is full time and regular.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.





VSM'S SOMASHEKHAR R. KOTHIWALE
INSTITUTE OF TECHNOLOGY

Nipani - 591 237, Dist: Belgavani, Karnataka State

Dr. Prakash A. Hubballi, Ph.D

Principal & Director

Phone: (08130) 221391

Fax: (08130) 224216

Ref. VSMSRKIT/HR/2018-19/GSE/02

Date: 09/09/2018

OFFER LETTER

TO,

Ms. Shital Tangade,

A/P Akkol,

Tal: Chikodi, Dist: Belgavi,

PIN: 591211

With reference to your application & subsequent interview held on 30.08.2018, at VSM's Somashekhar R Kothiwale Institute of Technology, Nipani and based on the recommendation of expert committee, we are pleased to appoint you as an Instructor (Physics) In the Department of General Science Engineering.

You are in probationary period for two years, on a consolidated salary Rs. 7,000/- per month. You are requested to join the Institute on 10.09.2018.

A detailed Appointment Order will be Issued to you after you join the institute.

Copy to,
Account Section.




Principal & Director

PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.



Fax : 0831-2404060

Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>
E-Mail : infodesk@klesociety.orgOffice of the Board of Management,
K.L.E. Society, Belagavi-590001.
(Karnataka State)Ref. No. : EST(2)/1847Date : 10/7/2018

To,

The Principal,
KLES G.I Bagewadi Arts, Science & Commerce College,
NIPANI.

Sir,

With reference to your letter, we write to inform you that the permission is hereby granted to appoint the following staff members for your institution, purely on temporary basis on a consolidated salary as shown against their names for the academic year 2018-19.

| Sl. No. | Name of the Staff | Subject | Salary p.m | | | |
|---------|--------------------|-----------|------------|-------|-------|--------|
| | | | Basic | HRA | CCA | Total |
| 1 | Mr. S.G.Naik | Chemistry | 15,100 | -- | -- | 15,100 |
| 2 | Ms. Pallvi Ankal | Commerce | 7,800 | 3,000 | 1,200 | 12,000 |
| 3 | Ms. Shrutl M Mirje | Commerce | 7,800 | 3,000 | 1,200 | 12,000 |

Please ascertain the qualification of the candidates before they are allowed to join duties. Those candidates not possessing 60% marks in P.G. Exam should not be allowed to join the duties. At the end of the academic year the candidates be relieved from your end under intimation to this office.

Thanking you,

Yours faithfully,

SECRETARY,
Board of Management,
K.L.E. Society, Belagavi.
IQAC Co-ordinator
K.L.E's G. I. B. College, Nipani.
PRINCIPAL
G.I. Bagewadi Arts, Science,
Commerce & PG College, Nipani



Karnatak Lingayat Education Society,
BELAGAVI.

2404040 14 Lines
2404555
Fax 0831 2404060

Web : <http://www.klesociety.org>
E-Mail : infodesk@klesociety.org

Office of the Board of Management
K.L.E. Society, Belagavi-590001
(Karnataka State)

Ref. No. Est (2)/982

Date 1 JUN 2018

To,
The Principal,
KLES S.C.P. Degree College,
Mahalingpur.

Sir,

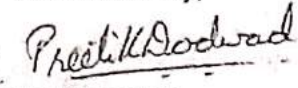
As per the recommendation of your College Governing Body met on 23rd & 24th May 2018, we write to inform you that the permission is hereby granted to appoint the following staff members for your institution, purely on temporary basis on a consolidated salary as shown against their names for the academic year 2018-19.

| Sl. No. | Name of the Staff | Contact Nos. | Subject | Salary p.m | | | |
|---------|--------------------------|--------------|-------------|------------|---------|---------|----------|
| | | | | Basic | HRA | CCA | Total |
| 1 | Sneha Murari | 9741370344 | Physics | 15,100/- | -- | -- | 15,100/- |
| 2 | Manjusha S. Doddakurabar | 8951513155 | Chemistry | 15,100/- | -- | -- | 15,100/- |
| 3 | Shreeya T. Diwanaji | 9606893554 | Mathematics | 15,100/- | -- | -- | 15,100/- |
| 4 | Rajesh Ghali | 9513257326 | Comp. Sc. | 7,000/- | 3,000/- | 2,000/- | 12,000/- |

Please ascertain the qualification of the candidates before they are allowed to join duties. Those candidates not possessing 60% marks in P.G. Exam should not be allowed to join the duties. At the end of the academic year the candidates be relieved from your end under intimation to this office.

Thanking you,

Yours faithfully,


SECRETARY,
Board of Management,
K.L.E. Society, Belagavi.


PRINCIPAL
K. L. E. Society's
G. L. Bagowadi College, Nipani.





KARNATAK LINGAYAT EDUCATION SOCIETY,
BELAGAVI.

Web : <http://www.klesociety.org>
E-Mail: infodesk@klesociety.org

Office of the Board of Management,
K.L.E. Society, Belagavi-590001.
(Karnataka State)

Ref. No. : Ext(2)/1911

Date : 14/07/2018

To,

The Principal,
KLES G.I Bagewadi Arts, Science & Commerce College,
NIPANI.



Sir,

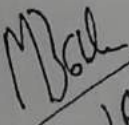
As per the recommendation of your College Governing Body met on 23rd & 24th May 2018, you are hereby informed to appoint **Ms. Laxmi Mantrennavar** (8050923327) as Lecturer in Mathematics at your institution, purely on temporary basis on a consolidated salary of Rs. 15,100/- for the academic year 2018-19.


Please ascertain the qualification of the candidates before they are allowed to join duties. Those candidates not possessing 60% marks in P.G. Exam should not be allowed to join the duties. At the end of the academic year the candidates be relieved from your end under intimation to this office.

Thanking you,

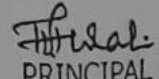
Yours faithfully,



SECRETARY,
Board of Management,
K.L.E. Society, Belagavi.


16/7/18


IQAC Co-ordinator
K.L.E's G. I. B. College, Nipani.




PRINCIPAL
G.I. Bagewadi Arts, Science,
Commerce & PG College, Nipani



ಸಹಕಾರ ಶಿಕ್ಷಣ ಮತ್ತು ಸಮಾಜ ಸೇವಾ ಸಂಸ್ಥೆ-ಯಕ್ಷಂಬಾ
Sahakar Education And Social Welfare Soci

EXAMBA Tal. Chikodi Dist. Belagavi - 591 244

☎ (O) 08338 276024 Email: examba@gmail.com

Reg. No. The Society Act. 1960 No. DR.50R/17685-96

SESWS/AO/2018-19/50

02-08-2018

ORDER OF APPOINTMENT

Mrs. Rohini Laxman Mali

D/O Anil Shirdwade

AP: Examba

Tq : Chikodi Dist: Belagavi

With reference to your application and subsequent interview with us, we are pleased to appoint you **Mathematics Lecturer** in PU & Degree College-Nangnoor-Nipani on the following terms and conditions.

Date of Joining

You will report on the duty within the seven days from the issue of this appointment order. In case of failing to report on this date, the order of appointment may stand cancelled.

Probation Period

You will assume duty on probation basis for one year. After successful completion of probation period, you will be absorbed on the same post. You have to submit your original documents of academic as a security to the institution or 10% of monthly salary is deducted and kept in the form of security deposit and refunded only on termination of employment. You should intimate one month about your resignation or discontinuation of service in written form. If you leave the middle of the year the security amount and the payment for the same month will not be given.

Place/Transfer

Your present place of work will be Nangnoor-Nipani -Campus- but during the course of service, you shall be liable to be posted / transferred anywhere to serve in any Institute run by the Society.

Performance Of Duties

You are expected to perform all prescribed duties to the best of your ability and undertake any additional duties pertaining to the Institution or the Society assigned to you by your Superior Authorities.

Termination

During the probation period your services can be terminated with seven days notice by the Society without any reasons whatsoever. If you are on the confirmed appointment, still your services can be terminated by the society giving one month notice. Your services can be terminated on one month notice on either side.

Absence

Absence for a continuous period of ten days without prior approval of your superior, if it is for overstay on leave / training) would result in your losing your claim on the service and the



Leave

You will be eligible to the benefits of the Institute's Leave Rules on your confirmation to the work of the Institute. Further, you will not take up any other employment or assignment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the written permission of the Management.

Higher Education

Management encourages its employees to undertake the higher education as well as the graduation of knowledge. But you must take prior permission from management.

Secrecy

You will be required to maintain utmost secrecy in respect of admission policies, methodologies, project documents, presentations, software's as well as other valuable information related to the Management policies. Any of our technical or other important information might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

Character

If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from work without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on the ground of reason of any of the acts or omission the society shall be entitled to recover the damages from you. The decision of management is final.

Gifts

You will not accept any present, commission or any sort of gratification in cash or kind from any person, student or parent having associated with the Institute and if you are offered any such gift should immediately report the same to the Management.

Authenticity of information

This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it appears that you have made a false statement (or omitted to disclose a material fact) resulting in your being offered this appointment, the Management reserves the right to take such action as it deems fit in its sole discretion, including termination of your employment.

You will be paid monthly consolidated salary of Rs -11000/-

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.




PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.



Fax : 0031-2410000

Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>
E-Mail : infodesk@klesociety.org

Office of the Board of Management,
K.L.E. Society, Belagavi-590001.
(Karnataka State)

Ref. No. : Est(2)/5356

Date 18 FEB 2019

ORDER:

With reference to her application, **Smt Danamma M. Ganiger M.Sc.** is hereby informed that she is appointed as Assistant Professor in Mathematics at K.L.E. Society's College of Engineering and Technology, Chikodi, on the following terms & conditions:

- 1) She will be paid a consolidated salary of Rs. 15,100/- per month.
- 2) She shall be governed by the rules & regulations of the K.L.E. Society which are in force and that may be framed hereafter by the Society.
- 3) She may be transferred to any of the Institution at any place without any extra remuneration.
- 4) She shall be discharging the duties assigned by the Head of the Institution with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
- 5) She should not engage herself in any private business or practice either in an individual capacity or in association with any other persons.
- 6) She should deposit a sum equal to one month's salary as DEPOSIT with the Institution which will not carry any interest while returned / adjusted against notice period on resignation etc.
- 7) The Management/Head of the Institution at their discretion may terminate her services without assigning any reasons thereof.

Probation period:


- 8) She will be on probation period of 1 year.

Resignation:

- 9) During probation period she shall give one month advance notice or salary in lieu of notice.
- 10) After probation period she shall give three months advance notice or salary in lieu of notice.

In token of acceptance of the aforesaid terms and conditions she shall sign the duplicate of this order and deliver the same to the undersigned/Head of the Institution where she is posted, binding herself for the aforesaid terms of employment.

She should report for duties to The Principal, K.L.E. Society's College of Engineering & Technology, Chikodi, immediately.


SECRETARY,
Board of Management,
K.L.E. Society, Belagavi.

To,
Smt Danamma M. Ganiger M.Sc.,
C/o. K.L.E. Society's College of Engineering & Technology, Chikodi.

: DECLARATION :

I, Mrs. Danamma M. Ganiger declare that I have read terms & conditions of my appointment. I am signing this declaration duly signed in token of acceptance of the terms of appointment and undertake to abide by the same.

Signature: 
Name: Danamma M. Ganiger

Copy two.. to The Principal, K.L.E. Society's College of Engineering & Technology, Chikodi for information & necessary action. 2. The deposit collected from the employee should be kept as Fixed Deposit for a period of 2 / 3 years in the name of 'Principal, K.L.E. Society's College of Engineering & Technology, Chikodi. And the same should be recorded in the investment register in the concerned employee's name.




PRINCIPAL
K.L.E. Society's
G. I. Bagewadi College, Nipani.



College of Business Administration & Computer Applications

4 Affiliated to : Rani Channamma University, Belagavi,
4 Approved by : A. I. C. T. E. New Delhi

Shintre Colony, Behind I. B., NIPANI - 591 237 Tal. Chikodi Dist. Belagavi (Karnataka)
Web. : www.vsmnlpam.org E-mail : info@vsmnlpam.org

Ref. No. : VSM'S BBA BEL college Nipani 2018-19 - 537 Date : 24/8/18

APPOINTMENT ORDER

To,

Smt. Mayuri Mohan Anchi

A/p: Nugganatti
Parasgad- Belgaum

Subject: Appointment as a Lecturer in our VSM'S BBA College.

Dear Sir / Madam,

I am pleased to inform you that, you have been appointed as lecturer in our VSM'S BBA College, Nipani. As per management rules & regulation you will be paid a consolidated pay scale of Rs. 9,000/- per month.


Terms & Conditions:

1. You will be one-year probationary period.
2. E. P. F. will be given after one year.

Thanking You,

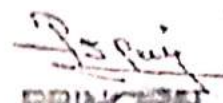
Place: Nipani

Date: 24/07/2018


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



Yours faithfully,


PRINCIPAL
V.S.M.'s College of Business
Administration & Computer Applications
Nipani, Dist. Belgaum, Pin-591237

LETTER OF APPOINTMENT

To,

Tariqaziz Ammanagi

At, post : Chikodi

591201.

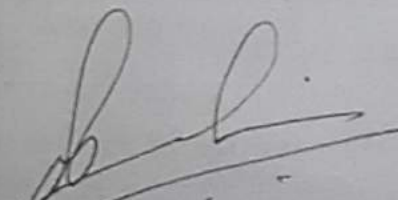
Sub:- Letter of appointment for the post of Assistant teacher MATHS

Respected Sir ,

We are pleased to appoint you as a Assistant teacher MATHS in K K English Medium School Chikodi from 25th May 2019. Your employment with us will be governed by the terms and conditions.

We congratulate you on your appointment and wish you a long and successful journey with us we assure you of our support for your professional development and growth of the school.

Thanking you,


(Principal)

Date : 04-05-2019

Place : Chikodi


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20195126566/Pune/BPS/BTN

Date: 12/04/2019

Dear Ms. Priyanka Pradeep Adake,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.


On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, procedures and procedures of TCSL as applicable to you and the changes therein from time to time.

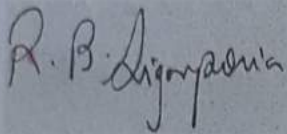




Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. "

ours Sincerely,

For Tata Consultancy Services Limited



Rustom Beheram Sigamoria
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

INEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20195126566/Pune/BPS/BTN on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:


PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.



26-Nov-2019

Bandu Sadashiv Mall
Klrur Chilkodi
Belgaum 591213
India

Letter of Offer

Dear Bandu,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you been selected as Associate - Ops in WNS Global Services Pvt. Ltd., based at our Pune - Welkfield office. The key components of your offer is as detailed below.

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your Total Gross Pay will be **Indian Rupees 2,32,812 (Two Lakhs Thirty Two Thousand Eight Hundred Twelve Only)** per annum which is inclusive of **Fixed Pay and Variable Pay/ Performance Incentive**. The detailed break-up of your compensation is given in the Annexure II for your reference.

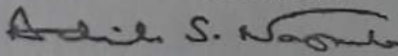
Joining Date: You are expected to join us by **26-Nov-2019**.

Place of work: Your initial place of work will be **Pune - Welkfield**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
UAE
UK
USA


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

For WNS Global Services Pvt. Ltd.


Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group



Accepted and Agreed

Candidate's Name & Signature

1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent ,pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward/ accumulation of leave will be governed as per the existing Company policy on the subject.
- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs/ guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.
- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- l. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.

AUSTRALIA
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ROMANIA
SRI LANKA
UAE
UK
USA

For WNS Global Services Pvt. Ltd.

Adil S. Nargolwala
Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group



Accepted and Agreed

Candidate's Name & Signature

m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

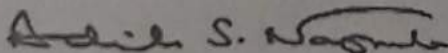
- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company at its sole discretion may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

AUSTRALIA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
UAE
UK
USA

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein

Yours faithfully,

For WNS Global Services Pvt. Ltd.



Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group



Accepted and Agreed

Candidate's Name & Signature

Annexure I

1. You need to furnish the following Documents at the time of joining WNS.

NOTE: Joining will not happen without these documents.

| | | |
|---|---|--|
| A | Original copy of WNS offer letter | |
| B | DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, X th , XII th Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - 1 copy | AUSTRALIA COSTA RICA |
| C | PHOTO ID : Aadhar OR PAN Card In the absence of both then the following will apply :- (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - 1 copy | INDIA THE PHILIPPINES |
| D | PERMANENT ADDRESS PROOF : (ONE of the following: Passport, Driving License ,Voter's ID, Nationalized Bank Passbook with photograph and address , Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill, Telephone Landline Bill – latest of Self or Parents, or Current lease deed – with you or your parents/ spouse as lessee or co-lessee) - 1 copy. The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof. | ROMANIA SRI LANKA UAE UK USA |
| E | EDUCATION QUALIFICATION PROOF : (mark sheets & degree are important) (as applicable: X th , XII th , Graduation, Post-Graduation Certificate, Copy of Diploma, others) | |
| F | PASSPORT SIZE PHOTOGRAPHS : 5 copies (with Red Background ONLY) | |
| G | PAN NUMBER : Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted. | |
| H | Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer. | |
| I | Salary Slip / Salary certificate from previous employer (last 2 employments). Bank statement if no salary slip from the Company. | |
| J | Employee ID Proof : (photocopy of salary slips, appraisal letter which contains the employee id proof) | |
| K | Marriage Certificate (if applicable)OR Marriage Affidavit with Couple Photo | |
| L | Self declaration medical Fitness form : Medical Fitness form needs to be duly filled and stamped by a Doctor. | |

NOTE:

- The same document may be used as proof for more than one of the above requirements.
- Original copies to be brought along with copies for the purpose of verification.

For WNS Global Services Pvt. Ltd.

Adil S. Nargolwala

Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group



Accepted and Agreed

Candidate's Name & Signature

The contents of this letter are confidential and should be treated as such



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2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

- a. Updated Resume.
- b. Marriage Certificate (if applicable).
- c. Self declaration medical Fitness form.
- d. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents.

- a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
- b. If you would like your family covered – Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

- AUSTRALIA
- COSTA RICA
- INDIA
- THE PHILIPPINES
- ROMANIA
- SRI LANKA
- UAE
- UK
- USA

Information.....

- a. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
- b. Your blood group.
- c. Your family doctor's name, address, telephone and registration number.
- d. National Social Security Number (NSSN) if allocated.

For WNS Global Services Pvt. Ltd.

Aditi S. Nargolwala
 Aditi S Nargolwala
 Corporate VP - HR
 Head - Talent Acquisition Group



Accepted and Agreed

Candidate's Name & Signature

| Annexure II | | | |
|---|-------------------|------------------------|------------------------|
| Name | : | Bandu Sadashty Mall | |
| Title | : | Associate - Ops | |
| Role Band | : | A | |
| BU/ EU | : | Travel | |
| COMPENSATION COMPONENT | Ref | Amount (INR) Per Month | Amount (INR) Per Annum |
| Basic Salary | | 7,313 | 87,756 |
| House Rent Allowance | | 3,657 | 43,884 |
| City Compensatory Allowance | | 1,496 | 17,952 |
| Sub Total - I | A | 12,466 | 1,49,592 |
| Bonus / Incentive (4) | (a) | 2,249 | 26,988 |
| Company's contribution to Provident Fund (1) | | 1,057 | 12,684 |
| Company's contribution to ESI (3) | | 478 | 5,736 |
| Sub Total - II | B | 3,784 | 45,408 |
| Total Fixed Pay | C = A + B | 16,250 | 1,95,000 |
| Bonus / Incentive at Maximum Level (4) | (b) | 5,400 | 64,800 |
| Gross Pay (CTC) at Minimum Level | D = C | 16,250 | 1,95,000 |
| Gross Pay (CTC) at Maximum Level | E = D + (b) - (a) | 19,401 | 2,32,812 |
| BENEFITS | | | |
| Gratuity payable As per Payment of Gratuity Act, 1972 | | | |
| Note: | | | |
| 1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952. | | | |
| 2) The Company provides following discretionary Insurance benefits: a) Medical Benefit: For Self or Family Floater, as per Company Policy b) Personal Accident Insurance: For Employee, as per Company Policy c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll. Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary. | | | |
| 3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary. | | | |
| 4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance. | | | |

AUSTRALIA
 COSTA RICA
 INDIA
 THE PHILIPPINES
 ROMANIA
 SRI LANKA
 URB
 UK
 USA

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

For WNS Global Services Pvt. Ltd.

Adil S. Nargolwala
 Adil S Nargolwala
 Corporate VP - HR
 Head - Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature



State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72200KL2012PTC229819

Worlds Channel : CTC Technology - Global Connect, 2nd, Upper Ground Floor
of Suite 1, No. 21, 1st, Hindustan Nagar,
Newer Village and Perambur, Thiruvananthapuram District,
Chengalpattu Taluk, Kanchipuram Dist,
Chennai - 600 160, India
Worlds Corporation : Muzik 4.5, 2nd Floor, Third Park Corporation Limited (TPCL),
Old Agriculture Road, Coimbatore 641 014, India
Worlds Park 1 : Communications, 10th Floor, 4th Floor in Building 7,
Survey No. 144 & 145, Sarvodaya Housing Park,
Opposite to Airport Road, Vengaloor, Pune - 411 006, India
Registered Office : 808, Southwell, 16, Indira Park, New Delhi - 110 016, India

Date: December 6, 2019

Private & Confidential

Hanamant Shrishall IIT

S/O Shrishall IIT, Raybag Road, Taluka Chikodi,
Belgaum,
Belgaum,
Karnataka,
India - 591222

Document ID - e5a558ab-60ac-4e7e-9a69-2c4f83b8a665

Dear Hanamant,

- With reference to your application and subsequent interview, we are pleased to make you an offer - cum - appointment with **State Street HCL Services (India) Private Limited** ("SSHS" or "HCL" or "Company") as **Analyst**. You are required to report on December 11, 2019 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, PuneSEZ-Magarpatta City, Tower 7, Wing ABB.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure 1. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till **7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

SIGNATURE OF EMPLOYEE:

HCL

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72200KL2012PTC229819

Worlds Channel : CTC Technology - Global Connect, 2nd, Upper Ground Floor
of Suite 1, No. 21, 1st, Hindustan Nagar,
Newer Village and Perambur, Thiruvananthapuram District,
Chengalpattu Taluk, Kanchipuram Dist,
Chennai - 600 160, India
Worlds Corporation : Muzik 4.5, 2nd Floor, Third Park Corporation Limited (TPCL),
Old Agriculture Road, Coimbatore 641 014, India
Worlds Park 1 : Communications, 10th Floor, 4th Floor in Building 7,
Survey No. 144 & 145, Sarvodaya Housing Park,
Opposite to Airport Road, Vengaloor, Pune - 411 006, India
Registered Office : 808, Southwell, 16, Indira Park, New Delhi - 110 016, India

unfit, this offer will stand withdrawn forthwith. Decision of the company, in that


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Minerals
Lab Services
Pvt. Ltd.

UNDERTAKING TO PREVENT
UNPROFESSIONAL ACTIVITIES

Rev. No. : 00
Page No. : 1 OF 1
Date : 07/05/11

UNDERTAKING TO PREVENT UNPROFESSIONAL ACTIVITIES AND CONFIDENCIALITY

Name & Address of Employee

MR NIKIT NIMBALKAR

Director,
Minerals Lab Services Pvt Ltd

UNDERTAKING

I, **Ms. NIKIT NIMBALKAR**, working with M/s. Minerals Lab Services Pvt Ltd., as an employee hereby irrevocably undertake that:

- I shall strictly observe the professional secrecy with regard to all the information given to me while working for the company, in the premises of the company or in the premises of any client.
- I shall not divulge the results, inspection details, reports, certificates & documents gathered from the company or its clients without the prior permission from the management of the company.
- I shall not discuss the results, inspection details, reports, certificates & documents gathered from the company or its clients to influence the fellow employees on the results the report.
- I shall report to the management of the company of any influence exercised by any fellow employee or clients to be partial with inspection/survey reports.
- I shall reject the request to perform inspections/reports using inspection methods/procedures that are not prescribed or that are likely to endanger the final true results.
- I shall comply with all the working systems of the company and not sabotage the interest of the company.
- I shall protect the company property & rights & shall hand over the same back to the company on completion of the job, or as and when desired by the management of the company.
- I shall take full responsibility of the work that I carry out on behalf of the company.
- I shall not take any undue advantage or consideration from the client or its representative or any person which will amount to damage to the maintenance of integrity, honesty and trust of the company.
- I shall follow the guidance to all individual relating to work ethics, impartially, personal safety and relationship with customers, company rules and any other issues needed to assure the proper conduct of inspection body's staff.

MR. Nikit Nimbalkar

Department : LAB.

(Handwritten signature)



4/3/19

(Handwritten signature)
PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.



**ಆಯುಕ್ತರ ಕಾರ್ಯಾಲಯ, ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ,
ರೂ. ೨೨, ರಾಜವಾಡ ೫೮೦ ೦೦೪**

ಸಂಖ್ಯೆ: ಸಿ/ಸಿ/ಆಆನೇ/ಎಚ್.ಎನ್.ವಾಂಟ್/ಪ್ರ.ಸ/71/2017-18 - 1374

ದಿನಾಂಕ: 20-10-2017

ನೇಮಕಾತಿ ಆದೇಶ

೨-೧೧೨

ದಿವಾನು ಅಮರೇಶ್ ಅಧೀನದ ಮೇಲೆ, ಕುಮಾರಿ ಮಹಾಲಕ್ಷ್ಮಿ ಮಲ್ಲಪ್ಪ ಇವರಿಗೆ, ಆರ್ಟ್ಸ್ ಪ್ರಭು ದರ್ಜೆ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ ನಿಯಮ ಬಗ್ಗೆ

ಉಲ್ಲೇಖ: 1) ಸಹಾಯಕ ಅಧೀನದ ಮೇಲೆ, ಡಿ.ವಿ.ಎ.ಆರ್. 100 ದಿನಾಂಕ 9/2 ದಿನಾಂಕ 12-11-1992 ಮತ್ತು ಅಧೀನದ ಸಹಾಯಕ ಹುದ್ದೆಗಳಿಗೆ

2) ಉಪನಿರ್ದೇಶಕರು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಬೆಂಗಳೂರು, ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ:ಸಿ/ಆಆನೇ/ಪ್ರ.ಸ/ಎಂಎಂಎಂ/ವಿವ/1/2017-18/2621 ದಿನಾಂಕ 28-07-2017.

3) ಅವರ ಆಯುಕ್ತರು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ರಾಜವಾಡ ಇವರ ಅಧೀನದ ಪತ್ರ ಸಂಖ್ಯೆ ದಿನಾಂಕ : 27-10-2017

.....

ದಿವಾನು ಶ್ರೀಮತಿ ಗಂಧಾ ಮಲ್ಲಪ್ಪ ಇವರಿಗೆ, ಉಪ್ಪು ಶಿಕ್ಷಕಿ, (ಯೋಗ್ಯ ಶಿಕ್ಷಕಿ) ಸಹಾಯಕ ಪ್ರೌಢ ಶಾಲೆ ಕಾರ್ಯಾಚಾರ್ಯ, ಶಾಲೆ ಬೈಲಚಂಗಲ, ಜಿ. ಬೆಂಗಳೂರು, ಇವರು ಸಹಾಯಕ ನೇಮಕಾತಿ ನಿಯಮದ ದಿನಾಂಕ 23-06-2017 ರಂದು ನೇಮಕಾತಿ ಹೊಂದಿರುತ್ತಾರೆ. ಸಹಾಯಕ ನೇಮಕಾತಿ ನಿಯಮದ ಮೂಲಕ ಹೊಂದಿದ ನೌಕರರು ಹುದ್ದೆಯನ್ನು ತೀವ್ರ ಸೂಚನೆ ಆಧಾರದ ಮೇಲೆ ಪ್ರಯುಕ್ತ ದಿವಾನುಕ ನೌಕರರ ವಿಷಯ ಅಧೀನದ ಮೇಲೆ ನೇಮಕಾತಿ ನಿಯಮ ಉಲ್ಲೇಖ (1) ರಲ್ಲಿ ಅವಕಾಶ ಕಲ್ಪಿಸಲಾಗಿದೆ. ದಿವಾನುಕರ ಮಗನು ಕುಮಾರಿ ಮಹಾಲಕ್ಷ್ಮಿ ಮಲ್ಲಪ್ಪ ಇವರಿಗೆ, ಇವರು ಬಿ.ಎಸ್.ಸಿ. ಪದವಿ ಪಡೆದಿದ್ದು ಪ್ರಭು ದರ್ಜೆ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ ಕೋರಿ ಅರ್ಜಿ ದಾಖಲೆಗೊಂಡಿದ್ದು ಅರ್ಜಿ ಸಲ್ಲಿಸುತ್ತಾರೆ ಸಹಾಯಕ ನೇಮಕಾತಿ ನಿಯಮ ಉಲ್ಲೇಖ (2) ರಂತೆ ಉಪನಿರ್ದೇಶಕರು, (ಆವಳೆ) ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು ಇವರು ಶಿಕ್ಷಣಾಧೀನದಿಂದ ಈ ಉಲ್ಲೇಖ (3)ರ ಅಧೀನದ ಮೇಲೆ ಅಧೀನದ ಮೇಲೆ ಅಧೀನದ ಮೇಲೆ ದಾಖಲೆಗೊಂಡು ಅರ್ಜಿದಾರರು ಅರ್ಜಿಯೊಂದಿಗೆ ಸಲ್ಲಿಸಿರುವ ದಾಖಲೆಗಳನ್ನು ಉಲ್ಲೇಖ (1) ರ ಸಹಾಯಕ ಅಧೀನದ ಮೇಲೆ ಪರಿಶೀಲಿಸಲಾಗಿದೆ. ಇವರ ಅರ್ಜಿದಾರರು ನಿಯಮಾನುಸಾರ ನೇಮಕಾತಿ ಹೊಂದಲು ಅವಕಾಶ ಹೊಂದಿರುತ್ತಾರೆ. ಸಹಾಯಕರ ನೇಮಕಾತಿ ಪ್ರೌಢ ಶಾಲೆ ಕೋವಡಿ, ಶಾಲೆ ಗೋಕಾಕ, ಶಿಕ್ಷಣಕ ಜಿಲ್ಲೆ ಚಿಕ್ಕೋಡಿ, ಇಲ್ಲಿ ದಾಲಿ ಇವರ ಪ್ರಭು ದರ್ಜೆ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ಈ ಕೆಳಕಂಡ ವಿವರಗಳಿಗೊಳಪಟ್ಟು ನೇಮಕಾತಿ ಮಾಡಿ ಆದೇಶಿಸಲಾಗಿದೆ

| | | |
|----|------------------------|----------------------------------|
| 1) | ಹೆಸರು | ಕುಮಾರಿ ಮಹಾಲಕ್ಷ್ಮಿ ಮಲ್ಲಪ್ಪ ಇವರಿಗೆ |
| 2) | ಜನ್ಮ ದಿನಾಂಕ | 30-07-1992 |
| 3) | ವಿದ್ಯಾಭ್ಯಾಸ | ಬಿ.ಎಸ್.ಸಿ. ಪದವಿ |
| 4) | ಜಾತಿ | ಹಿಂದೂ ಸಾಮಾನ್ಯ |
| 5) | ಹುದ್ದೆ | ಪ್ರಭು ದರ್ಜೆ ಸಹಾಯಕ |
| 6) | ವೇತನ ಮತ್ತು ವೇತನ ಶ್ರೇಣಿ | ರೂ. 14550-26700 |





Vidya Samvardhak Mandal's

(08338) 224400

Arts, Commerce & Science Degree College, Nipani.

← Affiliated to : Rani Channamma University, Belagavi.

← Recognized by : Government of Karnataka.

Shintre Colony, Behind L. B., NIPANI - 591 237 Tal. Chikodi Dist. Belagavi (Karnataka)

College Code : 4400 | Web. : www.vsmnipani.org | E-mail : vsm4400degree@gmail.com

Ref. No. : VSMS/Degree/20

Date : 01.07.2017

APPOINTMENT ORDER

To,

Smt. Pooja P Savantre

A/p: Khadaklat

Tq: Chikkodi

Dt: Belgaum

Mob. No.9538710607

Subject: Appointment as a Lecturer in our VSM's Arts Commerce & Science Degree College.

Dear Sir / Madam,

I am pleased to inform you that, you have been appointed as lecturer in our VSM's Arts Commerce & Science Degree College, Nipani. As per management rules & regulation you will be paid a consolidated pay scale of Rs. 8500/- per month.

Terms & Conditions:

1. You will be under one-year probationary period.

Thanking You,

Place: Nipani

Date: 01-07-2017


PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.

Yours faithfully,



PRINCIPAL
V.S.M's Arts, Commerce &
Science Degree College, NIPANI.





17-18

To,
The Principle/ Prof.Sagar Miraje,
KLE G.I Bagewadi College, Nipani

Date-02/08/2017

Dear Sir/Madam

Sub: List of students selected at campus for ICICI Bank Sales Academy.

We are very happy to send you the list of students selected for campus interview. The order copies are sending to the students email addresses. Thank you for the cooperation and looking forward for same in the future.

| Sr. No | Name | Contact No |
|--------|----------------------------|------------|
| 1 | Neha Ajit Ugare | 8722636718 |
| 2 | Sanmati Sanju Sultannavar | 9482376921 |
| 3 | Pooja Ramchandra Bonage | 8105172074 |
| 4 | Tejas Sunil Janakare | 8861426424 |
| 5 | Tariqaziz Abujail Ammanagi | 8867983352 |
| 6 | Sourabh Rajendra Bankapure | 7760621986 |

Regards,

Sangram Deshmukh
Sr. Manager - Sourcing
Mob: +91 - 7700956430
Email:sangramd@itm.edu


Placement Officer
KLE G.I. Bagewadi College,
NIPANI




PRINCIPAL
G.I. Bagewadi Arts, Science,
Commerce & PG College, Nipani

ITM Skills Academy



Reference No. - 1383709568

Sourabh Bankapure

10. Termination from the Certificate Course : You are liable to be terminated from the Certificate Course in the event of:

- a. Any breach on your part of the terms and conditions of the Certificate Course or the employment with ICICI Bank that may be promulgated by ICICI Bank/ ICICI Bank Sales Academy from time to time.
- b. Any incorrect information or documents furnished by you.
- c. Any act of commission and omission on your part which is prejudicial to the interest and reputation of the ICICI Bank/ICICI Bank Sales Academy.

11. Remuneration:

- a. During on the job internship period, you will be paid an all inclusive gross lump sum stipend of Rs. 7,408/- (Rupees Seven thousand four Hundred Eight only) per month. This is subject to necessary taxes and deductions.
- b. On successful completion of on the job internship and on commencement of the probation period, you will be absorbed in the grade of Officer on a total annual salary (on a cost-to-company basis) of Rs. 1,69,438 lakh (Rupees One Lakh Sixty Nine Thousand Four Thirty Eight Only), the breakup of which is mentioned in subsequent paragraphs.
- c. Your Basic Salary will be Rs. 72,000/- (Rupees Seventy Two Thousand only) per annum.
- d. You will be covered under Group Medical Insurance, Group Life Insurance and Group Personal Accident Insurance Schemes of ICICI Bank from the commencement of on-the-job internship.

12. Supplementary Allowances:

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.





Reference No. - 1383709568

Sourabh Bankapure

- a. You will be eligible for a Supplementary Allowance of Rs. 55,200/- (Rupees Fifty five Thousand two Hundred only) per annum. Supplementary allowance will include – HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- b. The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

13. Superannuation Allowances:

- a. You will be eligible for a Superannuation Allowance of Rs. 8,100/- (Rupees Eight Thousand One Hundred only) per annum.

14. Benefits:

- a. Comprehensive Medclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- b. You will also be eligible for Retirement Benefits of ICICI Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- c. The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- d. Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.



Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.



Reference No. - 1383709568

Sourabh Bankapure

Date: 01 Sep 2017

Name: Sourabh Bankapure

Reference ID: 1383709568

Dear Sourabh,

Sub: Participation in certificate course in Sales Management at ICICI Bank Sales Academy

Congratulations!

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at **GOA - MAPUSA_BR**. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training.

On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:

Certificate Course Details & Benefits

1. The classroom training would span over a period of 15 (fifteen) days in ICICI Bank Sales Academy followed by 15 (fifteen) days of on the job internship at

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.





Reference No. - 1383709568

Sourabh Bankapure

- ICICI Bank. On successful completion of the classroom training and on the job internship, you will be awarded a certificate in Sales Management.
2. The Certificate Course at ICICI Bank Sales Academy is scheduled to commence from **01-Sep-2017**. You are required to report at the academy on **30-Aug-2017**
 3. You will be reimbursed the cost of train travel by sleeper class for the travel to city of the ICICI Sales Academy to join at the Certificate Course by the shortest route from your current place of stay, on submission of original ticket for the journey.
 4. The course fee of the Sales Management certificate program is Rs 17,500/- along with the applicable service tax, out of which you are required to pay to the sales academy Rs. 12,500/- along with the applicable service tax, at the time of joining the course. The fee is inclusive of expenses on faculty, training material, boarding and lodging etc.
 5. For the first 15 days of the Certificate Course at ICICI Bank Sales Academy, you will be provided with boarding and lodging facilities by ICICI Bank. There shall be no stipend paid to you during this period of Certificate Course.
 6. ICICI Bank shall have the right to allot you any duties/role for which you may be considered competent on successful completion of the on the job internship programme and shall also have the right to post/transfer you to any of its own branches/offices and/or to any of the ICICI Group Companies/Subsidiary Companies, depending upon the exigencies/requirement.
 7. During the Certificate Course and employment with ICICI Bank you will be governed by the terms and conditions framed by ICICI Bank Sales Academy/ICICI Bank from time to time.
 8. Your joining the Certificate Course, subsequent appointment at ICICI Bank and your continuation in employment is subject to your being found medically fit by a Bank appointed doctor and reference checks.
 9. Your appointment and your continuation in employment are subject to your successful completion of your graduation and submission of your certificate and mark sheet within 3 months of joining.

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

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Regd. Office : "Landmark",
 Race Course Circle,
 Vadodara 390007, India.





Reference No. - 1383709568

Sourabh Bankapure

Other Terms and Conditions of Service:

1. **Professional Ethics & Confidentiality:** While you are in the service with ICICI Bank including on the job internship period, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of ICICI Bank. You will not divulge details like your compensation structure (CTC), performance rating, variable pay amount, increment, etc. and will not divulge to any person or utilize any of ICICI Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside ICICI Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.
2. **IT Security Practice & Procedures:** While you are in the service with ICICI Bank including on the job internship period, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.
3. **Notice Period:** In case you decide to leave ICICI Bank's services during probation period, you will be required to give forty-five days' notice. ICICI Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to ICICI Bank the gross salary for the notice period so reduced/waived off. In case you decide to leave ICICI Bank's services after confirmation, you will be required to give ninety days' notice. ICICI Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to ICICI Bank the gross salary for the notice period so reduced/waived off. After confirmation, your services would be liable to be terminated by ICICI Bank, by giving ninety days' notice or on payment of ninety days' gross salary in lieu of the notice period.
4. **Transfer:** ICICI Bank shall have the right to transfer you to any of its offices or ICICI Group companies in India and abroad.
5. **Joining Competitor:** In the event of termination of your services by ICICI Bank or your resignation from the services of ICICI Bank, you shall not join any

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.





Reference No. - 1383709568

Sourabh Bankapure

Banking or Financial Services Company for a period of six months from the date of resignation/termination.

6. Please note that during the course of your services with ICICI Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with ICICI Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of ICICI Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by ICICI Bank.
7. Please note that during the course of your services with ICICI Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.
8. Please note that while joining the services of ICICI Bank and during the course of your services with ICICI Bank, you would be required to notify ICICI Bank immediately with details of civil or criminal case/s instituted against you in any court of law or any complaint/show cause notice /prosecution with/by any police station or by any statutory authority, as also you will notify any outcome of such complaint like filing of chargesheet /arrest/conviction/acquittal/discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.
9. ICICI Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence – directly or indirectly – upon any authority to further your interest/s in respect of matters pertaining to your services with ICICI Bank would amount to breach of employment contract leading to initiation of appropriate action.
10. Please note that during the course of your services with ICICI Bank, you will not take part in any demonstration/agitation against ICICI Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be



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 Vadodara 390007, India.



Reference No. - 1383709568

Sourabh Bankapure

treated as prejudicial to the interest and reputation of ICICI Bank leading to initiation of appropriate action.

11. Termination of Employment: In addition to what has already been mentioned in the foregoing, your services with ICICI Bank are liable to be terminated:
- a. Without assigning any reason and without giving any notice during probation period including on the job internship period. After confirmation by giving 90 days notice or notice pay in lieu thereof
 - b. At any time during your services with ICICI Bank including your on the job internship in the event of:
 - i. Any breach of the conditions mentioned in this letter on your part
 - ii. Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc.
 - Suppression of any material information by you.
 - iii. Any breach of the Rules and Regulations of ICICI Bank as applicable/may be made applicable to you from time to time.

General:

12. You will be bound by the Rules and Regulations of ICICI Bank.

13. You will keep us informed of any change in your residential address.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
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Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.





Reference No. - 1383709568

Sourabh Bankapure

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Vemuri Sai Sowmya
HR MANAGER

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant



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Reference No. - 1383709568

Sourabh Bankapure

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of receiving confirmation about your medical fitness. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) Aadhar Card
- 6) Medical reports (If you have completed medical test from other than SRL Diagnostic Center, please upload medical reports)
- 7) PAN Card

You are required to carry all original documents for verification on the day of joining.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.





Reference No. - 1383709568

Sourabh Bankapure

Remuneration Details

Name : Sourabh Bankapure

Position : Sales Officer Trainee

Group : RETAIL BANKING GROUP

| | Monthly |
|-----------|---------|
| Basic | 3,400 |
| Allowance | 3,600 |
| PF | 408 |
| Total** | 7,408 |

** This total amount is subject to PF and Professional Tax Deductions

Date: 01 Sep 2017



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Regd. Office : "Landmark",
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 Vadodara 390007, India.



Reference No. - 1383709568

Sourabh Bankapure**Group: RETAIL BANKING GROUP****Position: OFFICER****Designation: SALES OFFICER - CASA**

| | Monthly | Annual |
|----------------------------|---------------|----------------|
| Basic | 6000 | 72,000 |
| Supplementary Allowance * | 4600 | 55,200 |
| Superannuation Allowance | 900 | 10,800 |
| Total | 11,500 | 138,000 |
| Retirals | | |
| Retirals (PF, Gratuity) ** | 1,220 | 14,638 |
| Fixed CTC | 12,720 | 152,638 |
| Statutory Bonus*** | 1,400 | 16,800 |
| Total CTC | 14,120 | 169,438 |

Performance based variable pay

In addition to the fixed CTC, you will also be entitled to the Variable Incentive Scheme which would be based on your performance as per the conditions laid down in the Bank's policy. This amount will be payable on a monthly basis. The scheme will enable you to earn incentives maximum upto 70% of your fixed salary which would translate to upto Rs.8050/- per month and upto Rs.96,600/- per annum

**** Please Note:- The payment of Bonus act, 1965, will be applicable to you and you will be covered by section 17(b) of the act. With reference to the act, you will be entitled to a minimum Statutory Bonus of Rs 16800/- per annum, which will be adjusted against the incentives that you would earn for the year.

*Supplementary allowance will include HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance.

** Company contribution towards PF is 12% and Gratuity is 8.33%

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 01 Sep 2017


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

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Regd. Office : "Landmark",
 Race Course Circle,
 Vadodara 390007, India.





Karnatak Lingayat Education Society, BELAGAVI.

Web : <http://www.klesociety.org>
E-Mail : infodesk@klesociety.org

(P) : 2404040 (4 Lines)
2404555
Fax : 0031-2404000

Office of the Board of Management,
K.L.E. Society, Belagavi-590001.
(Karnataka State)

Ref. No. : Ext-(2) 6209

Date : 23 MAR 2013

LETTER OF APPOINTMENT

To,

Ms. Ashalata Anil Kadam, M.S.E.
K.L.E Society's CBSE School,
Nipani

With reference to your application, we are pleased to appoint you as PPT Teacher in K.L.E Society's CBSE School, Nipani on the following terms and conditions

1. Appointment:

- You shall be governed by the rules and regulations of the K.L.E. Society which are in force and that may be framed hereafter by the Society.
- You will be on probation for a period of two years from the date of your joining. If your services are not found satisfactory, it shall be the sole discretion of the Management either to extend the probation period by another one year or to terminate your services.
- You shall not apply for any job or appointment elsewhere without the prior written permission of the Management/Principal.
- You will be liable to be transferred as per the management decision to any other location, institution, establishment or branch of the K.L.E Society. You will be governed by the terms and conditions of services applicable for such new assignment.

2. Remuneration:

- You will be paid Rs 6500/- as basic + Rs 2500/- as HRA + Rs 1000/- as CCA total of Rs. 10,000/- per month during the probationary period.

3. Other entitlements:

- You will be entitled to 10% concession in the payment of medical bills for availing treatment at KLES Dr. Prabhakar Kore Hospital & M.R.C. Belgaum.
- You will also be eligible for Provident Fund and Gratuity as per the provisions.

4. Retirement:

- The retirement age is 58 years.

5. Responsibilities:

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all the task assigned to you and ensure results.
- You shall ensure that you will comply with all the policies of the organization. Consequently, you are required to understand the scope and intent of the policies and adhere to the same which the organization may implement from time to time.
- It also becomes your responsibility to bring to the notice of the management, any such violation of the policies, committed by any other member in the organization.
- You may be required to undertake travel on behalf of the organization for which your travel expenses will be reimbursed.

6. Leave:

- You shall be eligible to such leave as is admissible under the leave policy of the Society in force and from time to time.

7. Conflict of Interest:

- You are required to engage yourself exclusively in the work assigned by the organization and shall not take up any other part time or full time employment with any other organization.
- You shall not engage in any such activity that will affect the interests of the organization directly or indirectly.





16-17①

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20163489911/Pune/BPS/BTN
Date: 07/07/2016

Ms. Archana Sadashiv Karade
Flat No 2080 A/P Akkol
Mal Bhag
Nipani-591211
Karnataka
Tel# 8338-221127

Ms. Archana Sadashiv Karade,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring career opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as a Trainee BPS for a period of 12 months. During this period you will be paid a stipend of ₹ 16,000/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



TCSL Confidential



ಕೆ.ಎಲ್.ಇ.ಸಂಸ್ಥೆಯ

ಜಿ. ಆರ್. ಬಾಗೇವಾಡಿ ಕಲಾ, ವಿಜ್ಞಾನ, ವಾಣಿಜ್ಯ ಮತ್ತು ಪಿ.ಜಿ. ಕಾಲೇಜು,

ನಿಪಾಣಿ - ೫೯೧೨೩೭ ಜಿಲ್ಲಾ: ಬೆಳಗಾವಿ

KLE Society's

G. I. Bagewadi Arts, Science, Commerce & P. G. College,

Nipani - 591237 Dist : Belgaum

Ref : No.

Date: 29-02-2017

**Selection list of Tata Consultancy services. Pune.
Campus recruitment drive held on 27-02-2017**

| | |
|---------------------------|------|
| 1. Prajakta P Shinde | BCom |
| 2. Rakshanda S Khot | BCom |
| 3. Soniya S Khot | BCom |
| 4. Trupti M Done | BCom |
| 5. Poonam S Naik | BCom |
| 6. Khushboo Naik | BSc |
| 7. Shilpa B Khot | BCom |
| 8. Shivani B Bgalkoti | BCom |
| 9. Shraddha D Patil | BCom |
| 10. Viresh M Shiragavi | BSc |
| 11. Krutika S Lakkannavar | BSc |
| 12. Sayali P Kulkarni | BSc |
| 13. Manjunath N Sipri | BA |
| 14. Anand R Halasavade | BA |
| 15. SanmatiPatil | BA |
| 16. Sachin Dhanagar | BA |
| 17. Sarita Kamble | BSc |
| 18. Pradnya Gourai | BSc |
| 19. Priyanka Panchaxari | BSc |
| 20. Shital M Tangade | BSc |
| 21. Rutuja Patil | BSc |
| 22. Chaitali Babar | Bcom |
| 23. Umar Farooq Jamadar | BSc |
| 24. Samruddhi Murdande | BSc |


Training and Placement officer
Placement Officer
KLE G.I. Bagewadi College,
NIPANI


Principal
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



16-17-2

Provisional Offer: BUSINESS PROCESS SERVICES
Reference: TCSL/PUNE/BPS/Trainee
Date: 27th Feb, 2017

Dear **Prayakta Pradeep Shinde**.

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this – opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped."

Yours Sincerely,
For TATA Consultancy Services Limited

R. B. Siganporia

Rustom Beheram Siganporia
Human Resources

K. L. E. Society's
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park Plot No. 2 & 3 Rajiv Gandhi Infotech Park Hinjawadi-Maan Phase III Pune 411057 India

Tel 91 20 6794 0000 Fax 91 20 6794 0111 e-mail tcs.pune@tcs.com website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

ANNEXURE 1

For the candidate to complete:



This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27th Feb, 2017

Signature:

Pradeep

Name: Prajakta Pradeep Shinde.

Date: 27.2.2017.



M. L. E. SOCIETY'S
PRINCIPAL
M. L. E. SOCIETY'S
COLLEGE, MIRAJ



16-17-0

Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL/Pune/BPS/Trainee

Date: 07th Feb 2017

Dear **Soniyo Sunilkumar Khot**

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this – opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped."

Yours Sincerely,

For TATA Consultancy Services Limited

Rustom Beheram Sigamoria
Human Resources

PRINCIPAL
K. L. E. Society's
G. L. Bagewadi College, Nipani.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park Plot No. 2 & 3, Rajiv Gandhi Infotech Park, Hingawadi-Mean, Phase III, Pune 411057, India

Tel: 91 20 6794 0000 Fax: 91 20 6794 0111 e-mail: tcs.pune@tcs.com website: www.tcs.com

Registered Office: Nirmal Building 9th Floor, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



ANNEXURE 1

For the candidate to complete:

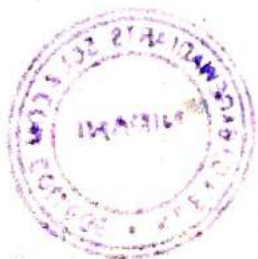
This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27th Feb 2017

Signature:

Soniya

Name: Soniya Sunil Kumar Khot

Date: 27th Feb 2017



PRINCIPAL
K. J. Somaiya's
Institute of Technical Education, Mumbai



16-17-18

Provisional Offer: BUSINESS PROCESS SERVICES
Reference: TCSL/Pune/BPS/Trainee
Date: 27/02/2017

Dear **Truphi Mahadev Done**

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this – opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. "

Yours Sincerely,
For TATA Consultancy Services Limited

R. B. Sigamoria

Rustom Beheram Sigamoria
Human Resources

[Signature]
Placement Officer
KLE G. I. Bagewadi College,
G. I. Bagewadi College,
Placement Officer

[Signature]
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park Plot No. 2 & 3 Rajiv Gandhi Infotech Park Hinjawadi-Maan Phase III Pune 411057 India
Tel 91 20 6794 0000 Fax 91 20 6794 0111 e-mail tcs.pune@tcs.com website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No
- on 27/02/2017

Signature:

Tudony

Name: Triphi Mahadiy Done

Date: 27/02/2017

PRINCIPAL
K. L. S. Society's
G. I. Badewadi College, Miraj

Principal
K. L. S. Society's
G. I. Badewadi College, Miraj





1677-5

Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL / Pune / BPS / Trainee

Date: 27/2/17

Dear Poonam S. Naik

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Yours Sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamoria
Human Resources

Placement Officer
KLE G.I. Bagewadi College,
NIPANI

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipa.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27/2/17

Signature: *Poonam*

Name: Poonam S. Noik

Date: 27/2/17

RECEIVED
OFFICE OF THE
DIRECTOR
MISCELLANEOUS





16-17 (12)

Provisional Offer: BUSINESS PROCESS SERVICES
Reference: TCSL/Pune /BPS /Trainee
Date : 27/02/2017

Dear **Khushboo Nawk**

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Yours Sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Human Resources

Placement Officer
KLE G.I. Bagewadi College,
NIPANI

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



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Corporate Identification No. (CIN): L22210MH1995PLC084781

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27/02/2017.

Signature:

Krushab

Name: *Krushaboo Naik*

Date: *27/02/2017*

PRINCIPAL
K. L. E. Society's
D. J. Bapawadi College, MIDANI



Placement Officer
K. L. E. Society's College,
MIDANI



16-17-6

Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL / pune / BPS / Trainee

Date : 27th FEB 2017

Dear Bakshanda Sudarshan Khot.

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Yours Sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Human Resources

Placement Officer
KLE G.I. Bagewadi College,
NIPANI

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



TATA CONSULTANCY SERVICES

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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27th feb 2017

Signature: |

Khot

Name: Bakshanda Sudarshan Khot

Date: 27th feb 2017



Placement Officer
P. L. E. SOCIETY'S COLLEGE,
MIDWAY



11-12-17

Provisional Offer: BUSINESS PROCESS SERVICES
Reference: TCSL/PUMK / BPS / Trainee
Date : 27th Feb 2017

Dear **Chinmayhal**

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Please also note TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the required location convenient to them from where they can be picked up or dropped.

Yours Sincerely,
For TATA Consultancy Services Limited

Rustom Beheram

Rustom Beheram Sigamportia
Human Resources

[Signature]
Placement Officer
KLE GJ Bagewadi College,
NIPANI

[Signature]
PRINCIPAL
K. L. E. Society's
G. J. Bagewadi College, Nipani



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Satyam Park Plot No. 1 & 2 Bapji Ganesh Industrial Park, Shivajinagar, Pune - 411 004, India

Tel: 91 20 4794 0000 Fax: 91 20 4794 0111 e-mail: care@tcs.com website: www.tcs.com

Registered Office: Navin Building 4th Floor, Nariman Point, Mumbai - 400 021

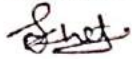
Corporate Identification No. of ITC: L22210MH1999PTC004949

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27th Feb 2017.

Signature:



Name: Shilpa Bhairanna Bhot

Date: 27th Feb 2017

PRINCIPAL
K. E. Society's
G. E. Bhatnagar College, Bhatnagar



Placement Officer
K. E. Society's G. E. Bhatnagar College, Bhatnagar



16-17-18

Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL/Pune/BPS/Trainee

Date: 27th Feb 2017

Dear Shivani B. Bagalkoti

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Yours Sincerely,
For TATA Consultancy Services Limited

R. B. Siganporia

Rustom Beheram Siganporia
Human Resources

[Signature]
Placement Officer
KLE G.I. Bagewadi College,
NIPANI

[Signature]
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park Plot No. 2 & 3 Rajiv Gandhi Infotech Park Hinjawadi-Maan Phase III Pune 411057 India

Tel: 91 20 6794 0000 Fax: 91 20 6794 0111 e-mail: tcs.pune@tcs.com website: www.tcs.com

Registered Office: Nirma Building 5th Floor Nariman Point Mumbai 400 021

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27/02/2017.

Signature:

Shivani

Name: *Shivani Basavaraj Bagalkoti*

Date: *27th Feb 2017*





10-17-17

Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL/PUNE/BPS/Trainee

Date: 27 Feb 2017

Dear **Shraddha Banagouda Patil**

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Yours Sincerely,
For TATA Consultancy Services Limited

R. B. Sigamoria

Rustom Beheram Sigamoria
Human Resources

[Signature]

Placement Officer
KLE G. I. Bagewadi College,
NIPANI

[Signature]
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park Plot No. 1 & 1, Hapsi Gandhi Wafers Park, Hinjewadi, Maharashtra, India. Phone: 020 2611 2200

Tel: 01 20 2611 2200 Fax: 01 20 2611 2201 Email: hr@tcs.com www.tcs.com

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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27/feb/2017

Signature:

Patil

Name: Shradha Danagowda Patil

Date: 27/feb/2017

Principal
Dr. J. E. ...
...



...



16-17-10

Provisional Offer: BUSINESS PROCESS SERVICES
Reference: TCSL / PUNE / BPS / Trainee
Date : 27-02-2017

Dear Vitesh. M. Shidagavi

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Yours Sincerely,
For TATA Consultancy Services Limited

R. B. Siganporia

Rustom Beheram Siganporia
Human Resources

[Signature]
Placement Officer
KLE G.I. Bagewadi College,
NIPANI

[Signature]
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park Plot No.2 & 3 Rajiv Gandhi Infotech Park Hinjawadi-Maan Phase III Pune 411057 India

Tel: 91 20 6794 0000 Fax: 91 20 6794 0111 e-mail: tcs.pune@tcs.com website: www.tcs.com

Registered Office: Wipro Building 9th Floor, Nariman Point, Mumbai 400 021

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No
- on 27-02-2017.

Signature:



Name: Vitesh. m. Shitagavi

Date: 27-02-2017



Government of Karnataka
Department of Public Works
Bangalore



16-12-11

Provisional Offer: BUSINESS PROCESS SERVICES
Reference: TCSL / PUNE / BPS / Trainee
Date : 24 / 02 / 2017

Dear **Krutika.S.Lakkannavar**,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

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Yours Sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigantoria
Human Resources

Placement Officer
KLE G.I. Bagewadi College,
NIPANI

PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 27/02/2014

Signature:

Lakshannavar

Name: Krutika. S. Lakshannavar

Date: 27/02/2014

PRINCIPAL
K. E. S. Society's
D. F. Bhambhani College, Miraj



Placement Officer
D. F. Bhambhani College
Miraj



16-17 (12)

Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL / PUNE/ BPS / Trainee

Date: 27th Feb 2017

Dear Sayali Prabhakar Kulkarni

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

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Yours Sincerely,
For TATA Consultancy Services Limited

R. B. Siganporia

Rustom Beheram Siganporia
Human Resources

[Signature]
Placement Officer
KLE G.I. Bagewadi College,
NIPANI

[Signature]
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College, Nipani.



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No _____ on 24th Feb 2017.

Signature:

Kulkarni

Name: Kajal Prabhakar Kulkarni

Date: 24/2/2017



PROVISIONAL OFFICER
OFFICE OF THE DIRECTOR
TECHNICAL EDUCATION
MUMBAI

17. ಉ ನೇಮಕಾತಿ ಹಾಗೂ ತಮ್ಮ ಸೇವೆಯ ಮುಂದುವರಿಯುವ ಕಂಪನಿಯ ನೌಕರರ ಸೇವಾ ನಿಯಮಗಳು (ವಿಂಚನೆ ನಿಯಮಗಳನ್ನು ಹೊರತುಪಡಿಸಿ), ಸುದ್ದಿಸಂಸ್ಥೆ ನೌಕರರ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳು, ನೌಕರರ (ಸಂಸಾರ ಪರಿಶೀಲನೆ) ನಿಯಮಗಳು ಮತ್ತು ನೌಕರರ (ವೈಯಕ್ತಿಕ) ನಿಯಮಗಳು, ಸುದ್ದಿಸಂಸ್ಥೆ ನೌಕರರ (ವರ್ಗೀಕರಣ, ಹಿನ್ನೆಲೆಯಂತ್ರಣ ಹಾಗೂ ಮೇಲ್ಮನವಿ) ನಿಬಂಧನೆಗಳು, 1987 ಹಾಗೂ ಸುದ್ದಿಸಂಸ್ಥೆ ನೌಕರರ ಸೇವಾ (ಸೇವೆ) ನಿಯಮಗಳು, 1988 ಹಾಗೂ ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಲಾಗುವ ತಿದ್ದುಪಡಿ ಮತ್ತು ಕಾಲಕಾಲಕ್ಕೆ ರೂಪಿಸಲಾಗುವ ನಿಯಮ ಹಾಗೂ ನಿಬಂಧನೆಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.

ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಡಿ)
ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವಿಭಾಗ,
ಪು.ವಿ.ಸಂ.ಗಿ., ಶಿರಗಿ(ಉ.ಕ).

ಮುಕ್ತಿ

೧

ಶ್ರೀ. ವಿರೇಶ ಮಲ್ಲಕಾರ್ಜುನ ಶಿರಗಾವಿ

ತಂದೆ: ಮಲ್ಲಕಾರ್ಜುನ ಶಿರಗಾವಿ

ಆಜ್ಞೆ ಸಂಖ್ಯೆ :HJ-6003983

#725, ನವಿ ಗಲ್ಲ, ಸಂಕೇಶ್ವರ, ತಾ|| ಪುಕ್ಕೇರಿ, ಜಿಲ್ಲೆ|| ಬೆಳಗಾವಿ, ೫೯1 ೦೩.

ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ:

1. ನಿರ್ದೇಶಕರು (ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ), ಕವಿಪ್ರಗತಿ, ಕಾವೇರಿ ಭವನ, ಬೆಂಗಳೂರು.
2. ಪ್ರವಾಸ ವ್ಯವಸ್ಥಾಪಕರು(ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ), ಸುದ್ದಿಸಂಸ್ಥೆ, ಪುಬ್ಬಳ್ಳಿ.
3. ಮುಖ್ಯ ಇಂಜಿನಿಯರ್(ಡಿ), ಪುಬ್ಬಳ್ಳಿ ವಲಯ, ಸುದ್ದಿಸಂಸ್ಥೆ, ಪುಬ್ಬಳ್ಳಿ.
4. ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ಡಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವ್ಯಕ್ತ, ಸುದ್ದಿಸಂಸ್ಥೆ, ಶಿರಗಿ.

ಪ್ರತಿ: ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ.

1. ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಡಿ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ಉಪ-ವಿಭಾಗ, ಸುದ್ದಿಸಂಸ್ಥೆ, ಸಿದ್ದಾಪುರ.
2. ಲೆಕ್ಕಾಧಿಕಾರಿ(ಆಂತರಿಕ ಪರಿಶೀಲನೆ), ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ವಿಭಾಗ, ಸುದ್ದಿಸಂಸ್ಥೆ, ಶಿರಗಿ.
3. ಕಾರ್ಯಾಧಿಕಾರಿ, ಕಾರ್ಯ ಮತ್ತು ಪಾಲನೆ ಪಟ್ಟಣ ಶಾಖೆ, ಸುದ್ದಿಸಂಸ್ಥೆ, ಸಿದ್ದಾಪುರ.
4. ಕಛೇರಿ ಪ್ರತಿ/ ಮಹಾ ಕಡತಕ್ಕೆ.


Placement Officer
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